



ANGLICAN PARISH OF
SALT SPRING ISLAND

The Anglican Parish of Salt Spring Island

2025 Annual Report



Annual Vestry Meeting
Sunday February 8th 2026

We acknowledge that we gather on the territories of the Coast Salish peoples, the SENĆOTEN & HUL'Q'UMI'NUM'-speaking people, where we, the settler Church, now live, work, worship & play.

We seek a new relationship with the first peoples here, one based in honour and respect, and we thank them for their hospitality.

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2025 Annual Report

The Anglican Parish of Salt Spring Island

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Incumbent's Report

Rev Juli Mallett – Rector

Belovèd,

I cannot tell you enough what a gift this parish is to the community and to the wider world. It was my great privilege to become your Rector this year, and to come alongside your great work in many ways. I am grateful to the Rev. Paul Schumacher for his good work as interim and the many leaders in the community who helped the community to survive and thrive throughout that period. For many congregations, the height of the pandemic was a disruptive time which presented ongoing and even existential challenges. The life of this parish is rich, stable, and offers opportunities for ongoing spiritual growth and renewal.

Easter and Christmas are always highlights of the worship life of any Anglican community, and this was certainly the case this year, and I was particularly delighted that we were able to complete sufficient repairs and improvements at St. Mary's to resume having services there on a routine basis. I look forward to the potential for that space to continue to be used more both for worship and for spiritual learning and practice in other ways. We have not yet reconstituted the Star of the Sea program, but it is clear that there is a will and interest to do so.

I have tried to use this first year of our ministry together as a time to listen and to learn, to try things on and to say "yes" to opportunities that present themselves. I am beginning to have a sense of what we have the capacity to sustain on an ongoing basis, which things have become onerous habits in the life of the congregation, and what new things we might wish to explore.

I am hoping that this next year will see new opportunities for small groups to gather. The expansion of Music Makers into the offering of an "All Saints After Dark" program is exciting. We are reflecting deeply on the outreach we engage in and the partner organizations we work with. We have been willing to take experiments together, and the strong leadership within the parish means that we will continue to be able to explore together just what we might be called to become. This work is ongoing, developmental, and never fully complete, as is life itself.

There are challenges for us, but none that we cannot face together, and by continuing to adapt and allowing ourselves to be enriched by the new individuals who make us, together, into a new people. The Body of Christ is always changing.

Such change also includes loss. We faced several difficult deaths in the life of the parish this year, both members of the congregation and people outside of it who deeply touched our lives. I do not wish to place any one of those over any other, but Lucky's death in particular was a loss we continue to feel each week. We held an important space for the whole community in celebrating and mourning him this year.

We also welcome life into our midst. We are overjoyed at Josh and Jess having a baby last year. I am beyond grateful for how supportive everyone has been as my partner Corvi and I prepare to welcome a baby in this coming year. My thanks in particular to the wardens, staff, and retired clergy for working with me to take leave well to attend to that new life, while the work of the parish continues.

This year will be one of the ongoing prayer and labour by which we support and uplift one another and the whole community in our individual ways, and the ways that we can only do together. We will continue to try new things and to learn from the experience. We will continue to love one another and to care for one another as the Body of Christ. We will continue to do good work in the maintenance of our buildings. We will continue to gather for worship. We will continue to be surprised by the ways that God shows up in our midst. We will continue to give thanks together.

For these things and for you I give great thanks. It is a joy to walk this path together.

Yours in Christ,

Juli.

Parish Executive Report

Interim Priest-in-Charge: Rev Paul Schumacher, until March 2, 2025

Rector: Rev Juli Mallett – effective March 2, 2025

Churchwardens: Ruth Pickett Seltner, Bishop's Warden, until March 2, 2025

Deb Smith, Rector's Warden, effective March 2, 2025;

Gloria McEachern, People's Warden;

Simon Wheeler, Deputy Warden

Treasurer: Andrew Peat

Roles and Responsibilities

Parish Executive

*"In collaboration with the incumbent, the churchwardens are responsible for administering and managing the business (temporal) affairs of the congregation."*¹

*"The churchwardens, with the assistance of the treasurer, are responsible for the care and accounting of all money given by the congregation for any purpose and from any source."*¹

In carrying out these responsibilities, the "Parish Executive" (**Rev Juli Mallett, Deb Smith, Gloria McEachern and Simon Wheeler**) is grateful for the support of our treasurer, **Andrew Peat**, and that of our envelope secretary, **Dale Storm**, for their advice and diligence in carrying out day-to-day financial tasks.

¹ Anglican Diocese of BC, The Wardens Handbook: <https://www.bc.anglican.ca/congregation-resources/handbooks--310/pages/the-wardens-handbook>

Churchwardens

"The duties of the churchwardens whether chosen by the incumbent or the parishioners, shall be the same" and are as specified in Regulation R7.7.1 C of the Canons². Notably, "Churchwardens must always act jointly; they cannot exercise their powers separately, nor can one act without the consent of the other. Additionally, they must always function in concert with the incumbent."¹

Parish Council

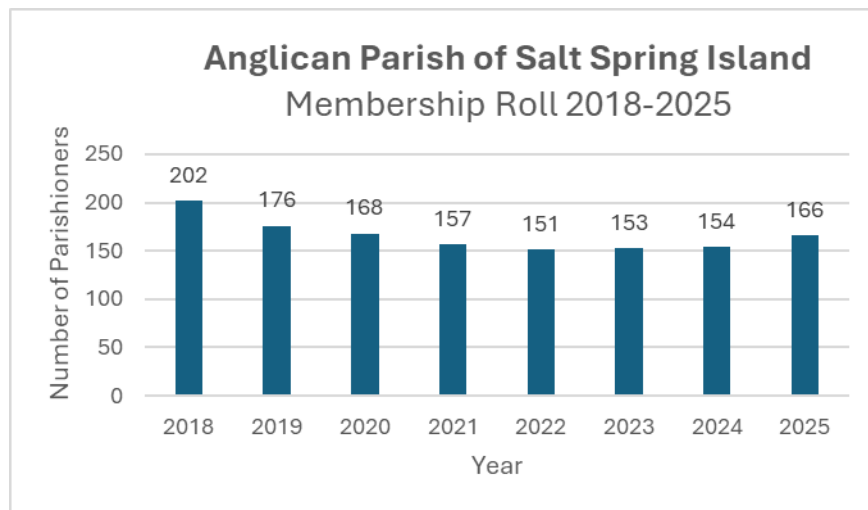
"The duty of parish council shall be to assist and support the incumbent and the churchwardens in the general business and the programs of the parish." ref. Canon 7.8 A². The Parish Council is thus the **Advisory Committee** for the Parish elected from and by the parishioners at the **Annual Vestry Meeting**.

Our Parish Council presently comprises a minimum of six parishioners, three of whom are elected each year for a term of two years.

Additional *ex-officio* members of Parish Council are the Incumbent, the Churchwardens, the Parish Treasurer, and the Chair, Outreach Committee.

Parish Membership

Our January 2026 roll identifies 110 "active" and 56 "associate" parishioners for a total of 166.



² Constitution, Canons and Regulations of the Anglican Synod of the Diocese of British Columbia:
<https://www.bc.anglican.ca/diocesan-governance/canons-and-regulations--348>

Stewardship Campaign 2025

Walter Stewart and John Metzger, co-chairs

The 2025 Stewardship Campaign was launched on Sunday, November 9th and concluded with the blessing of the pledge forms for time, talent, and money on Sunday, November 30th.

As in previous years, the campaign focused on our need to give in order to be both spiritually and psychically healthy. Giving back some portion of what we are given is how we give thanks to God. 37 pledges of time and talent were received. Those have been collated and the pledges for each area of activity, e.g. readers, intercessors, pastoral care, gardens, etc. have been passed to the leads for those areas.

The Treasurer reports that financial pledges for 2025 have been received for a total of \$132,000 as compared to \$139,000 last year. We recommend that a more focused, well-planned campaign be undertaken in 2026. We are aware that some significant givings are not captured by financial pledges which makes life awkward for those who must prepare a budget.

Financial Report 2025 and Proposed Budget 2026

The preliminary summary financial report for 2025 and the proposed budget for 2026 as recommended by Parish Council on January 25th, 2026 follows.

Version 1

	Preliminary December 31, 2025	Approved 2025 Budget	Proposed 2026 Budget
Ordinary Income/Expense			
Income			
4300 Envelopes & Identifiable Givings	\$ 188,809.20	\$ 190,000.00	\$ 190,000.00
4305 Miscellaneous Donations	7,900.00	2,400.00	2,500.00
4304 Open Offerings	4,344.16	4,000.00	4,500.00
	<u>\$ 201,053.36</u>	<u>\$ 196,400.00</u>	<u>\$ 197,000.00</u>
4360 Parish Org Donations	4,592.86	1,000.00	4,500.00
4370 Money Raising Revenue	10,282.83	8,000.00	8,000.00
4410 Hall Use Donations	22,925.00	22,300.00	23,000.00
4420 Interest & Invest Income	-	2,000.00	1,000.00
4450 Miscellaneous Income	4,716.29	5,000.00	5,000.00
4460 Family Place Rental	18,525.00	18,525.00	18,525.00
4480 Directed Investment Income	4,633.21	4,500.00	4,750.00
Total Income	<u>\$ 266,728.55</u>	<u>\$ 257,725.00</u>	<u>\$ 261,775.00</u>
Expense			
5035 Rector's Discretionary Fund	\$ 200.00	\$ 1,000.00	\$ 250.00
5020 Assessment	50,400.00	50,400.00	38,688.00
5035 Parish Outreach (Missions)	7,480.00	7,500.00	7,500.00
5110 Advertising Expense	557.40	500.00	750.00
5120 Telephone, Postage & Bank	3,675.13	4,350.00	3,750.00
5140 Church Supplies	1,102.75	1,250.00	1,250.00
5160 Office Supplies	1,706.45	1,500.00	1,500.00
5170 Organists Expense	22,455.00	24,000.00	25,000.00
5175 Secretary Expense	35,672.34	34,450.00	37,000.00
5190 Treasurer/Bookkeeper Expense	1,350.00	1,350.00	3,000.00
5200 Office Equipment	913.49	900.00	1,000.00
5240 Miscellaneous Exp	3,037.22	3,000.00	3,500.00
5290 Additional Clergy	2,550.00	2,400.00	2,750.00
5310 Stipend	51,797.60	51,250.00	53,750.00
5315 Clergy & Staff Benefits	27,380.33	28,800.00	28,750.00
5329 Parish Comm.& Organizations	1,607.24	2,000.00	1,750.00
5530 License & Taxes	366.16	2,325.00	500.00
5550 Janitor	18,400.00	19,500.00	18,750.00
5555 Janitorial Supplies	1,646.78	1,750.00	1,750.00
5560 Utilities & Services	12,973.42	11,700.00	12,000.00
5580 Repairs & M (St Marks)	307.50	-	-
5581 Repairs & M (St Marys)	1,284.00	1,000.00	1,000.00
5585 Repairs & M (All Saints)	2,780.16	3,000.00	3,000.00
5587 Grounds Maintenance	1,066.26	1,000.00	1,250.00
5600 Repairs & Maintn (Equip)	-	250.00	250.00
5640 Insurance	18,807.00	18,000.00	16,000.00
5650 Security (Hall)	745.73	1,325.00	-
Total Expense	<u>\$ 270,261.96</u>	<u>\$ 274,500.00</u>	<u>\$ 264,688.00</u>
Net Ordinary Income	<u>-\$ 3,533.41</u>	<u>-\$ 16,775.00</u>	<u>-\$ 2,913.00</u>
Bequest to Parish (General Fund)	\$ -	\$ -	\$ -
Transfer from Prior Years Unallocated Surplus/Equity	\$ -	\$ -	\$ -
Net Income	<u>-\$ 3,533.41</u>	<u>-\$ 16,775.00</u>	<u>-\$ 2,913.00</u>

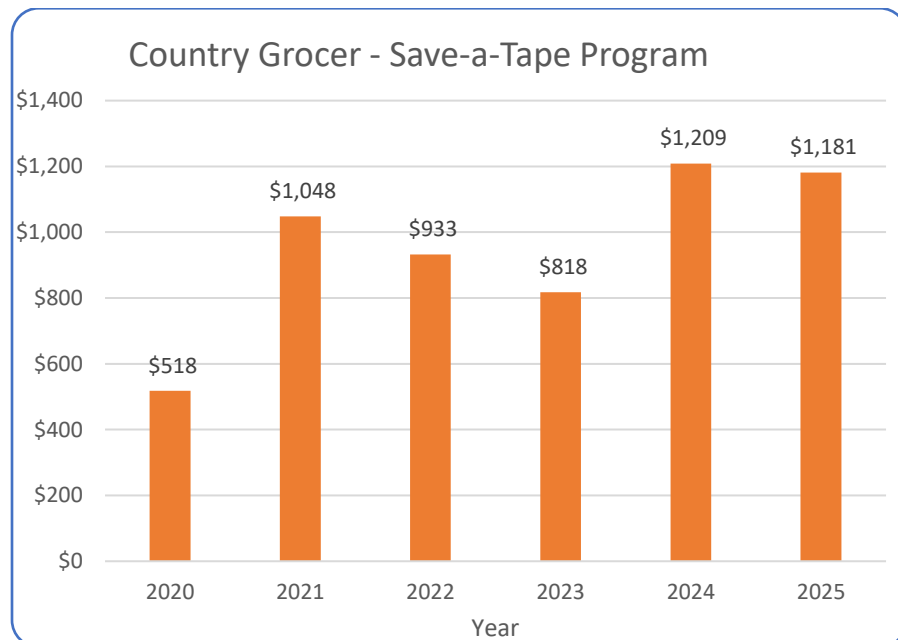
Parish Fundraising in 2025

Country Grocer – “Save-a-Tape” Program

Ron Dyck

In 2025 the Parish received \$1,181 from Country Grocer, representing 1% of the grocery tape receipts placed into the Anglican Parish box #14 or dropped off at the church before November 2025. Thank you to all who contributed!

As of November, Country Grocer introduced a new procedure for contributing 1% of grocery receipts. Customers now must scan their receipts and choose a charity. For contributions to the Anglican Parish of SSI, it is easiest to search for a charity name “Alphabetically” since the Anglican Parish of SSI shows up on the first screen. Thank you to all who persevered through the early stages of this new procedure and please continue to scan your receipts. As you can see in the chart below, the annual total contributions are not insignificant.



This will be my last report, since my work has been supplanted by technology. The Country Grocer contribution from the scanned receipts will be sent to the Parish and recorded as part of the “Money Raising Revenue” income line.

Quilters

Marjorie Radford

We purchased the lovely new display cabinet using proceeds from our sales. It is outside the door to the St. George's Room. Now we are able to show our quilts and other crafts safely. Thanks to **Caroline Whereatt** for finding a place to order it from and **Bill Morrison** and **Joe Egan** for installing it.

We donated one quilt to the RCMP. They were pleased to have it on hand to give it to someone who needs it.

We were happy to present a crib quilt to Josh and Jessica.

Also a lot of our crafts were sold at the bazaar.

After all expenses we turned over \$192.46 to the church.



Anglican Caterers

Marjorie Radford

Tea à Tempo was held the first Wednesday of the month from March to May and from September to December. In the summer months it was every Wednesday.

Those who worked were **Molly Cunningham, Debbi Toole, Libby Futcher, Andrew Peat, Sarah Mathiesen, Lolla Devendisch, Bridget Metzger and Marjie Radford.**

We catered 4 memorial services.

Total income for Tea à Tempo and memorial services was **\$2,972.59**. **Sarah Mathiesen, Solveig and Dal Brickenden and Marjie Radford** made 44 jars of antipasto which sold at the bazaar for \$7.00 each.

Also, **Debbi Toole and Marjie Radford** made 8 jars of vegetarian mincemeat, fewer than last year as that's all the green tomatoes we could get. They sold for \$5 a jar.

Sunday Coffee and Bakers Report

Sally Carr

We are very grateful those who generously serve coffee & tea every Sunday morning after our 10am service, as well as the goodies (usually made at home) from each baking team.



The coffee baristas in 2025 were:

Ann King and Ros Wooley
Don & Molly Cunningham
Sally Carr and Cheryl Doubt
Doreen Davidson and Ruth Mills
Jaqualine Roussin and Gina Zhang



Our talented baking teams through the year were:

Debbi Toole and Ruth Pepin
Claire Pickering and Sally Carr
Wilma Haig and Helen Bruce
Marjie Radford, Gloria McEachern, and Sarah Mathieson

We hope to welcome any new Coffee and/ Baking volunteers in 2026 – especially any men that would like to join us as we seem to be lacking in males of our species!

In the meantime, please enjoy your coffee, tea and goodies after every service for yet another year at our beloved All Saints' by-the-Sea. We hope you will continue to be enriched by lively conversation and continuing connection with someone new... or old!

Music Makers - Tea à Tempo

David Storm

Last year we said farewell to the old *Music Makers Team* who produced concerts at All Saints for 15 years; it was time for a rest and a change. A new team stepped up to continue the ministry of outreach through producing concerts. That team is **Meredith Bates, Simon Millerd, Mary Kastle** and **David Storm**. Mary found that she was too busy right now to continue, so **Sam Schuette** has just recently agreed to participate.



What a wonderful musical team it is! Music Makers ran a full summer program of *Tea à Tempo* concerts, every Wednesday from June through August and continued monthly until the end of the year. As well as the Wednesday concerts, Music Makers also hosted **Ed Norman** for two Silent Movie nights. Ed accompanied *Buster Keaton's - The General* and in late October, *Lon Chaney's The Phantom of the Opera*. Both concerts were well attended and Ed played brilliantly.

In 2026 Music Makers will start hosting a Thursday evening concert series called All Saints "After Dark". This program looks to be very exciting indeed.

Our great thanks goes out to **Marjie Radford** and her team that creates wonderful, tasty snacks for the Tea portion of *Tea à Tempo*. Quite a large number of *Tea à Tempo* concert goers stay to chat and enjoy each other's company over the delicious treats, a very important aspect of the afternoon concerts.

We look forward to another year of concerts, now with two series to choose from! And who knows what surprises the new team has in store for us.

Christmas Bazaar

Dovene Steele

A group of us met in September to discuss the possibility of hosting another Christmas bazaar. The bazaar can be a great fundraiser and a wonderful start to the season. However, it also requires a great deal of work and preparation and takes many, many people to make it a reality. After much discussion we decided to go ahead.

We each took on the various tasks associated with the different aspects of the bazaar and all the details that are involved in putting this event together.

The date chosen would be Saturday November 29th from 10am-2pm. On Thursday November 27th we decorated the parish hall and started the set-up of tables and the various stations. Friday the 28th we carried on with the setup. Baking was dropped off in the morning to be priced and arranged by the volunteers. The needlework, jewelry, crafts and treasures tables were creatively arranged and beautifully laid out. The cooks had come in to begin the preparation of the lunch that would be served. Card tables were set up for lunch with decorative tablecloths and a small vase of a carnation and greenery.

On Saturday we welcomed the community to our parish bazaar. Christmas cakes and tourtières were part of the baking table as well as shortbread, pies, fudge, stollen, cookies and many other delicious offerings. In the morning, lovely muffins and coffee were available. A delicious lunch of autumn vegetable soup and homemade cheese biscuits with dessert was served to an appreciative crowd.

Several people mentioned that the atmosphere was welcoming and joyous. I feel that the bazaar provides a lovely time to enjoy the fellowship of the parish but as well it also invites the community to be part of this festive event. In purely practical terms the bazaar was a great success raising slightly over \$9,000!

I am so thankful to the hardworking and co-operative group who made the bazaar the success that it became. To everyone who gave so generously of their time and talents we are extremely grateful. Our Christmas bazaar was a truly festive and joyous event.

Hall Use

Joe Egan

In 2025 public use of our two Hall spaces and church Sanctuary continued with moderate year-over-year increase both in number of groups and events, as well as in total revenue. This, despite the Salt Spring Middle School, located directly across the street from All Saints' having in 2024 turned into a Community Centre with over dozen spaces available for rental use by the community.

Hourly rates for use of our Halls' and Sanctuary spaces have not increased over five years so it is Parish Council recommended a moderate increase for 2026 and all current Hall Use groups were provided 6-months' notice as a courtesy. All regular groups elected to continue using our spaces.

Regular Hall Use	2025	2024	2023
Bach on the Rock	\$2,290	\$2,050	\$2,130
Belly Dance	\$450	\$180	\$326
Japanese Drumming	\$360	\$160	\$180
Kid's Dance	\$960	\$360	\$787
Full Circle Dance	\$500	---	---
Salt Spring Baroque	\$400	\$450	\$300
Salt Spring Singers	\$1,500	\$1,463	\$1,235
Scottish Country Dancers	\$1,825	\$1,440	\$1,350
Yoga Johnny	\$650	---	---
Tango	\$2,400	\$1,830	\$1,360
Taoist Tai Chi	\$2,475	\$2,005	\$1,476
Ubuntu Song Circle	\$1,590	\$1,760	\$1,612
Zen Meditation	\$1,620	\$1,800	\$2,110
<i>*Groups not active in 2025</i>	--	\$2,369	\$1,485
Concerts, Workshops, and Rehearsals	\$5,905	\$5,260	\$5,112
TOTAL:	\$22,295	\$21,127	\$19,463

Parish Programs

Overview

We continued to align our parish activities to the recommendations of our Parish Renewal Task Force which also endeavours to align with the diocesan vision (<https://www.bc.anglican.ca/collections/about-this-diocese>) and our 2018 parish mission, vision and goals published in our Parish Profile (<https://www.saltspringanglican.ca/who-we-are/mission-vision-and-goals>) as updated in the November 2021 special meeting of the Vestry – ref. also the last page of this report.



Worship and Liturgy

Evening Prayer Services

Walter Stewart, Officiant

Evening Prayer occurred every Wednesday at 17:00 throughout 2025 with the exception of Christmas Eve and New Year's Eve. The service lasts around 30 minutes, with time built in for quiet contemplation. Each week the officiant delivers a short homily on the scripture reading(s). On occasions that the regular officiant cannot be there, Debbi Toole steps in to lead the service and deliver the homily prepared by Walter. There are usually somewhere between eight and twelve people joining the service. We have had as many as sixteen. Many of those who attend have expressed thanks for a quiet time in community in the midst of the week.

We will be there every Wednesday at 17:00 throughout 2026, join us when you can.

Organist & Choirmaster

David Storm

I remember starting off last year's report by saying "we've had another very interesting year in music at All Saints" and that statement is no less true this year! First, we welcomed Juli, our new minister during Lent and that set the stage for an exciting year ahead. I want to thank all those who have helped make the music ministry at All Saints as wonderful as it was last year. And there were some surprises, but I'll get to that later.

First, I want to thank **John Metzger** and **Deb Smith**, who together with me on piano, play a large percentage of the preludes we've been blessed with over this past year. Every six weeks or so **Anne Parker** joins our little group with her violin, and the preludes and sometimes postludes become even more fun, exciting and beautiful. I thank her and her husband **Brian Dobbin** as they both also join us singing in the choir. **Simon Millerd** has continued to bring his trumpet to church but has also been sharing his piano music with us. As well as playing beautifully during communion on occasion, he has also started improvising *Sermon Meditations* when there is no choir piece or solo/duet. These have been fabulous and a wonderful way to let the message of the sermon settle into us. Many thanks are also in order to **Jim and Deb Smith**. Deb leads the choir with her beautiful clear voice and has sung several solos with me accompanying her on piano. She has, with Jim on guitar, contributed duets with guitar and sometimes double bass. They've also played the most lovely communion music with both singing and playing their instruments. And together they led the music for a service while I was away last summer. We are all so very lucky and I'm thankful and grateful for their dedicated participation.

We were also blessed with a number of solos and special music over the year from **Lolla Devindisch**, **Debbi Toole**, **Jennifer Ashley**, and **Ellen Vesterdal**. The choir is small in numbers right now, but we still provide a strong lead for the congregational singing and often we have offered pieces as Anthems and sung special music during communion. I want to thank all our dedicated members who come out every Saturday to practice at 10:30 (new members ALWAYS welcome!). This year our choir members were:

- Sopranos: **Lolla Devindisch, Jean McClure, Deb Smith, Joan Warren, Gina Zhang**
- Altos: **Betty Rothwell, Anke Smeele, Dale Storm, Anne Parker**
- Tenors: **Ron Dyck, Jaqui Roussin, Carole Scott, Jim Smith, Corvi Zeman**
- Bass: **Ken Rootham, Brian Dobbin**

A final thank you goes to **Lolla**, who does just about everything at All Saints! For the music ministry, she looks after all the music the choir performs (and there's a lot!) filing and sorting everything, (with her trusty helper, **Jean**) keeping our library in order and helping me in so many different ways. You are invaluable, Lolla, and I don't know what I'd do without your help!

I mentioned earlier that there was a surprise last year. As most of you know, I am on ADT therapy for prostate cancer. This therapy takes away a good amount of my energy and forces me to rest more than I want to. And last Christmas I discovered that I haven't been managing my rest very well. After a week of headaches I ended up collapsing in the kitchen just after I got up on Sunday morning to get ready to play the December 14th service. That was the last service I would play until the middle of January 2026. I desperately needed rest as I had actually managed to push myself to exhaustion. This might have been a

bit of a disaster with Christmas just around the corner but **Ron Dyck** immediately dove in and played the December 14th service with no practice time at all. He then played the rest of the December services including the early Christmas Eve service which was a brilliant pageant written and organized by Deb Smith. As it happens, our friend **Sam Balden** from Vancouver was visiting over Christmas and he played the late Christmas Eve service and two services in January. The music moved seamlessly on in my absence. Thank you Ron and thank you Sam! I am so grateful for all the help and work that was done by everyone to make Christmas as wonderful as it was. I'm really sorry that I was not part of it, but there you go.

Finally, I would like to express my appreciation for all the love and support I feel from Juli and our congregation. I am looking forward to a wonderful year ahead of music and worship at All Saints.

Altar Guild

Judy Tyson

The All Saints' Altar Guild serves the Parish with continued dedication in the preparation of the Sanctuary for services and special occasions. We work with three volunteers and would welcome new members at any time.

The Guild is supported through donations from wedding, funeral and memorial flower arrangement income. In order to provide fresh flower arrangements for the Sanctuary and Narthex areas it is necessary to call for support through donations. You are invited to reserve a special date on the Flower Chart so as to recognise and give thanksgiving for a special occasion of your choice which could include Anniversaries, Birthdays or Memorials. Please pick a date from the flower book on the table in the Narthex and place a donation (a minimum request of \$50.00) made out to the Anglican Parish of Salt Spring Island earmarked for "Altar Guild" in the offering tray near your date of special recognition. A Flower Guild member will be in touch to find out your preference as to the type of flowers and colours to be used. Your donations will be gratefully received, and your thanksgiving or memorial request will be posted in the bulletin for the Sunday of your choice.

As mentioned above new members are always welcome. Please contact either **Doreen Davidson, Molly Cunningham** or myself for information on what is involved in this very special group.

Servers' Guild

Peg Gabor

Thanks to guild members **Elaine Hunt, Dave Phillips, Debbi Toole and Anna Van Maanen**. We are looking to recruit more people, especially for holiday services. Please let me or any member of the guild know if you are interested in joining us.

Flower Guild

Lolla Devindisch

Members of the flower guild in 2025 were **Lolla Devindisch, Wilma Haig, Ann King, and Jean McClure.**

It was another busy year arranging flowers for regular Sunday services, and for memorials that took place. It was a privilege to use the gifts we have been given in arranging flowers to celebrate the memories of beloved friends.



*Sue Mouat's memorial tea flowers
June 2025*

The opportunity for parishioners to request flowers in celebration or in memory of a friend or family member continued, and clearly it is a ministry that is appreciated. We tried to accommodate the preferred choice or colour of flowers and recommended a suggested donation of at least \$50. The book with available dates is in the narthex, and we ask for an appropriate lead time so the acknowledgement can be placed in the relevant Sunday bulletin. Thank you to **Joe Egan** for keeping track of the names and messages requested by parishioners.

We also worked together with the Altar Guild in creating the Advent wreath and decorating the church for Easter and Christmas.

Pastoral Care

Bridget Metzger, Coordinator

The **Pastoral Care Leadership team** presently consists of **Rev. Juli Mallett, Noreen Davies, Bridget Metzger and Dale Storm.**

Many members of All Saints carry out the multiple services that come under "Pastoral Care" such as:

1. Visiting parishioners in long-term care homes.
2. Joining the Hymn Sing at Greenwoods once monthly.
3. Taking home communion to people unable to attend church.
4. Visiting people who need support, especially the elderly who are living alone.
5. Visiting people in hospital (acute care).
6. Providing a ride to church for a parishioner, as needed.
7. Providing a meal (or more) for someone returning home after hospital or for someone who is grieving.
8. Providing support to new widows and widowers.
9. Keeping vigil with the dying who do not have family members with them, or relieve family members who are keeping vigil.

10. Rev Juli and retired clergy, when available, offer Spiritual help to those at the end of life, confession, absolution and anointing with oil; and counselling to the bereaved family.
11. Prayer: privately, through the Prayer Chain, the Prayers of the People, the Healing Station.

Every parishioner is called upon to keep alert to the needs of other parishioners and call for help as needed.

There are presently 7 parishioners living in Supported Living at Meadowbrook, 4 in Assisted Living at Heritage Place and Braehaven; and 5 in Full Time Care at Lady Minto and Greenwoods. 3 parishioners who are in their 90's are living independently at home. 6 parishioners need rides to church. An additional 6 parishioners are being prayed in the prayer chain and/or the Prayers of the People. **This is a total of 25 people who are vulnerable in one way or another.**

We are grateful that our new incumbent, **Rev Juli**, has given her strong support to this ministry in our Parish, and we thank all parishioners who have helped out in various ways throughout 2025.

Prayer Chain

Bridget Metzger

The Prayer Chain offers ongoing prayers by request. There are currently 29 people, including clergy, who offer these confidential, private prayers on a regular basis. Updates are sent out regularly to the people who pray ("*pray-ers*") so that their prayers can stay current. At the end of each monthly period a newly updated version of prayer requests is sent out to the *pray-ers*, with thanksgiving for answered prayers. Many folks, especially those battling with cancer or chronic conditions, are prayed for on an ongoing basis. We pray for healing where possible and for health of body, mind, and spirit.

Requests for prayer may be made directly to prayers@saltspringanglican.ca. Prayers will be sent out as soon as possible, usually on the same day they are requested.

To respect confidentiality, please ensure that you have the permission of the person for whom you would like to request prayer.

According to Diocesan policy, the Prayer Chain members are appointed by the Incumbent and Churchwardens. If you are interested in this ministry, please contact the **Rev Juli** or one of the Churchwardens.

Safe Church

Lynne Fraser, Safe Church Liaison

Overview

"The Safe Church program ensures that our churches are places of safety from the harm of misconduct that can occur in situations when there is an imbalance of power.

Safe Church training is designed to:

1. Ensure our parishes are places of safety and wholeness for those who come to us seeking the love of Christ.
2. Ensure all of our volunteers and employees are aware of their own personal safety and are equipped to manage their own personal risk."

The Safe Church Program and a Criminal Record Check (CRC) are required for parish council members, paid staff (including clergy), organist, choir director, envelope secretary, children and youth workers, pastoral visitors, treasurer and all others who handle money and volunteer staff including parish administration, and grounds and janitorial maintenance.

Safe Church Training

I am pleased to report that 50 volunteers, 5 paid employees and 4 clergy have completed all requirements for Safe Church.

Changes Made During 2025

1. We no longer have an option to submit hard copy CRCs to the CRRP. Please contact your Safe Church Liaison for the link to the online submission process.
2. The Safe Church training is a 35-minute video produced and facilitated by Anna, our Bishop, and three Diocesan personnel.

I would like to thank **Joe Egan** for assisting me in setting up the equipment for the individual training sessions. And, to all those who made the commitment to participate and complete the Safe Church Training.

Faith Formation

Seasonal Discussion Groups – Living Compass

Claire Pickering

Parishioners continue to enjoy using the Living Compass (<https://www.livingcompass.org/>) guides for Lent and Advent, both for personal individual reflection and for use in small discussion groups. These guides are available in hard copy and also online.

Use of the guides increases every year and we are grateful for that. We also give thanks to **Debbi Toole** for leadership in the in-person discussion groups. Guides for Lent 2026 are now available in church and will be available for pickup in the office prior to the beginning of Lent, Ash Wednesday, February 18th.

Bible Study / Homegroup

John Metzger

A small group of parishioners has continued meeting for more than four years for weekly evening Bible study. We usually meet on Zoom but find opportunities through the year – especially during the summer

– to meet face-to-face. The group initially evolved from the 2020 Lenten study when it was suggested by some to continue meeting for “Bible study”.

Leadership rotates amongst the group members each week. This past year we continued to focus our discussions on the forthcoming Sunday’s lectionary readings. We find this helps us better understand the context of, and often connections between, the readings, and they don’t hit us “cold” when we hear them on Sunday mornings!

We meet Monday evenings by Zoom for about one-and-a-half hours, finding time before we close to share prayer-requests and to pray together. We bring varied perspectives to our discussions not always agreeing but certainly encouraging each other as we share in our faith journeys.

Our group presently comprises **Ann King, Jim and Joan Warren, Noreen Davies, Gloria McEachern, Ken Affolder, Claire Pickering, Ida Marie Threadkell, Elizabeth and Don van Akker, and John and Bridget Metzger**. We encourage others to join us, or even better yet, to establish another group. We are willing to assist and advise – please contact any of us!

Community Labyrinth - Welcoming Walkers!

Rev Sarah Belknap



On the morning of Saturday, September 13th, the Community Labyrinth’s Opening Ceremony took place. The donors and community organizations whose support made the labyrinth possible were recognized and thanked. The labyrinth was blessed and dedicated by the Team that created it. Then Simon Millerd and a friend filled the air with music as attendees walked the labyrinth.

A roofed sign and bench were also constructed at the labyrinth. On one side of the sign the donors and supporters of the labyrinth project are recognized. The opposite side offers simple guidelines for walking the labyrinth. Two lightweight metal gates were donated and installed to replace the heavy wooden gates that sometimes posed a challenge to those who wished to enter.

By the close of 2025, the labyrinth pathway was well worn—making it clear that many feet have walked the path this past fall. The labyrinth is clearly attracting and serving people of this island community. It's located at 710 Upper Ganges in the Purdy Cunningham Cemetery, just a long block east of the 'central' intersection. Come see and take a walk!

The Labyrinth Team, as pictured below, includes **Sarah Belknap, Gyllian Davies, Jacqueline Byron, Ros Woolley and Gail Robinson. Susan Grace and Gloria McEachern** were active Team members, who had family commitments on the day of the Opening and photo.



Social Justice

Social justice refers to a *fair and equitable* division of resources, opportunities, and privileges in society. As Christians we emphasize the intrinsic value or worth of the individual. Gender inequality, racism, LGBTQ+ discrimination, and more broadly the social and economic inequities attributed to colonialism and environmentally unsustainable development are frequent subjects of social justice advocacy.

In our parish we are attempting to address some of these issues through programs of outreach, awareness and action as follows:

Outreach

Lynda Turner

Thanks to the Parish for its continuing support of Outreach and thank you to those individual Parishioners who use their donation envelopes to donate to help others,

This year was a busy year for the Committee:

International

- Al Ahli Anglican Hospital – Gaza
- Gift of Music – supporting students in Cuba
- Alongside Hope Resiliency Fund – for international disasters

National - All through Alongside Hope (Formerly PWRDF)

- Living Water – water projects in indigenous communities
- Indigenous Response Fund
- National Disaster Response Fund

Local

- Tuesday Farmers Market Coupon Program
- SSI Laundromat
- School Needs and Food Card Program – 41- \$50 cards to the 3 Elementary and 1 High School
- Soup's On – Family Place
- GIFT – in memory of David "Lucky" McEachern
- Blanket and Coat Drive – huge response
- Christmas Gift Cards- 41-\$50 gift cards to 3 Elementary & 1 High School
- Angel Tree – organized by Dovenne Steele

A great thanks to the hard-working members of the Outreach team: **Doreen Davidson, Carolyn Whereatt, Molly and Don Cunningham, Sarah Mathieson, Sally Carr, and Tim and Elaine Hunt.** A special thank you to our patient secretary, **Mary.**

We DO need more members on the Committee. We meet on Fridays at All Saints at 1pm, 8 to 9 times a year. Bring your enthusiasm and ideas to help others.

Thank you.

Friday Community Meals

Bridget Metzger and Susan Grace (United Church)

The Community Meals, held in the lower hall of the United Church at noon on Fridays, continues to be a gracious, welcoming place for those who come to eat, visit, and volunteer. We are blessed by our collaboration with each other. Volunteers come from the United Church, the Unitarian, the Anglican Church, and the Church of Jesus Christ of Latter-Day Saints. Those who have volunteered from All Saints this year are **Sarah and Chas Belknap, Ron Dyck and Walter Stewart, Sally Carr and Ethel Magnus, Carles Roch-Cunill and Bridget Metzger, Peg Gabor and Elaina Hyde.**

We serve about 25-30 people each week. The meal tends to be a hearty one, prepared by Community Services, and we round it out with fruit, cookies and sometimes homemade desserts which are very much appreciated!

Over the cold months, our guests come in to warm up and can pick up winter clothes as needed.

On Friday December 19th, a delicious turkey dinner was served with all the trimmings, and each guest received a gift of new warm socks and a bag of homemade cookies, and they could help themselves to toiletries as needed.

The community meal touches each of us in different ways, and we each express our commitment to service in our own unique manner. There is a place for all at our table and we are grateful.

Monday Meadow Ministry

Peg Gabor

For several years a dedicated group of volunteers, consisting of **Libby Barrett, Peg Gabor, John Metzger, Eric Pollins, Debbi Toole** and team lead **Chris Levan** have been gathering every Monday to make and deliver fresh sandwiches, snacks and drinks to some of Salt Spring Island's underserved and marginalized residents. The group meets at *The Piper's Buns Bakery* on Walker's Hook Road, and then conducts personal outreach at the United Church Garden, Centennial Park, and Mermaid Park, offering a fresh meal and fellowship to a regular group of up to two dozen Island residents in need. The people we serve come from every walk of life, and for some of them it is the only substantial meal they'll get that day.

This year the group is seeking to expand its network of volunteers. Assistance is needed with food preparation, food delivery and outreach, and administrative matters including communications, bookkeeping, and grant application writing. Interested persons should contact any one of the team members listed above.

Angel Tree

Dovene Steele

The angel tree project is one of our parish's outreach initiatives. The idea is that our parish sponsors a family who might need a little help at Christmas to make their season a little more merry and bright.

In late October, I get in touch with Family Place who, through Salt Spring community services, let us know about a family we could sponsor. The family provides me with a list of items they might need or would like. Following this list I make "gift tags" which I place on the tree in the narthex. Parishioners choose one (or sometimes two) tags and buy the gift specified on the tag. The gift is wrapped with the tag attached and returned to the church. I deliver the gifts to Family Place the week before Christmas who then gives them to the family.

This year we sponsored a family of four--Mom, Dad, a 13-year-old girl and an 11-year-old boy. The gifts received ranged from art supplies to boots, Lego, cookware, gardening supplies, books as well as several gift cards from grocery stores and other local businesses which, of course, are always most useful.

I am so grateful to everyone who participates in this worthwhile and fun project. The family is always so thankful and appreciative, and we have made a small difference in their lives.

I have received an email from the community services representative who writes in part "thank you (to the parish) so very much for being part of the programme this year...the depth of your generosity is personally inspiring and greatly appreciated by the family, more than you can ever know."

Family Place

Joe Egan

The Rectory is currently utilized by Family Place which is overseen by Salt Spring Island Community Services. This has been an ongoing Outreach Program for the Church since 1995. This year, the rent for Family Place increased to \$1,600 from \$1,375 per month and a new 3-year Lease Agreement signed, fixed at this current rate.

We will review our partnership with Family Place and our long-term vision for the Rectory building in the months ahead of the conclusion of this Lease Agreement on March 31st 2028.

Welcome and Communications

Debbi Toole

Greeters/Name Tags

- **Lynne Fraser** continues creating the Rota. There has been some confusion for the sides people during communion but working through.
- The collection gathering is being addressed (baskets). Suggested that there be a line in the church bulletin and an announcement made to clarify direct deposit capabilities. Baskets need to continue to be passed around for visitors and the few who do not do direct deposit.
- Also recommend an invitation to all people and visitors for coffee and baked goods in the back hall after service during announcements and in the bulletin. Perhaps the coffee team could have a person prepared to invite people from the back so that visitors would have a clear indication of where to go to.
- Name Tags continue to be utilized and are very welcome.
- We recommend that the name tags of our dearly departed be gathered, placed into an iron pot of some description and buried in the Memorial Garden. **Walter Stewart** has discussed this with Rev. Juli and is in the process of locating a proper vessel.

Sign

- **Deb Toole** continues to fill the sign. There was discussion around sign placement. Suggested that we have another sign over on the other side on Park Drive. The sign is used for various reasons: e.g. Thoughts for the week(s), Events Christmas Bazaar etc.
- Probably need to order new letters as it can be tricky without the proper amount of "e's" and "t's".
- Visitors have used the sign and have come to Evening Prayer as a result. That was pleasing to hear.

Communications

- We looked at the Contact Card and discussed the purpose. We thought that we would pass the cards to the Pastoral Care committee as we thought it would be a way for people to indicate a pastoral need. We forwarded the card to Bridget for her to look at the card and make suggestions etc.

- Discussion around the Parish List, Is it up to Date, etc.
- **John Metzger** initiated discussion around the Brochure and Website. The discussion points were:
 - Does the Brochure and Website represent who we are as a church today?;
 - Is the Outreach group properly represented?
 - Do the parish programs on the website represent who we are today vs what we hope to be, or what we were?

Recommendations

- Welcome Committee to meet with Parish Council and review after the Annual Vestry Meeting
- Report to Parish Council in January.
- Maintain communication to Parish Council by attending the meetings or have someone from Parish Council Chair the Welcome/Communications committee so that there is a connection to this very important aspect of the church community.

Building Renewal and Property Management – in service to our community

Property Management Committee

John Metzger

We are grateful for the time and energy provided by members of the ***Property Management Committee*** comprising the following parishioners with their main areas of responsibility:

- **Bill Morrison** – our parish maintenance contractor. In addition to routine maintenance and repairs, Bill comanaged the 2025 kitchen renovation project with Colin and John.
- **Colin Lawler** – a long history with the All Saints’ building having served as project manager when the building was established some 30+ years ago. Colin back-stopped John and Bill during the kitchen renovation project.
- **Don Van Akker** –retired construction manager with a wide range of practical experience, is leading our efforts to address repairs to the All Saints’ entry ramp.
- **Don Cunningham** – with a long history with our parish buildings and close connections to the Salt Spring Island community, Don is our “corporate memory” on maintenance issues, notably our All Saints fire suppression system.
- **John Metzger** – committee chair, and responsible to report on behalf of the committee to parish council; and working with Colin and Bill in managing the All Saints kitchen renovation project.
- **Ruth Pepin** – with key responsibility to advise in the renovation of the All Saints kitchen.
- **Simon Wheeler** – a churchwarden and lead responsibility for St Mary’s maintenance and repair work.
- **Walter Stewart** – key responsibilities with the deconsecration and recent sale of St Mark’s, including liaison with the diocese, and our relationship with the real estate agent once the building goes on the market. Walter also worked extensively with John and **Dal Brickenden** in developing the building renewal projects in 2020 which remains the basis for planning

maintenance and improvement projects at All Saints. This report can be downloaded here: <https://www.saltspringanglican.ca/programs/building-renewal>.

Building Assessments and Priority Projects

John Metzger, Don Van Akker and Walter Stewart

During the year, the Diocese, under the direction of the property management adviser (Mark Oldnall) commissioned an engineering firm (Read Jones Christoffersen Ltd.) to carry out assessments of our three properties: 1) All Saints by-the-Sea, 2) the Rectory, and 3) St Mary's Fulford. The committee reviewed these reports also in light of our previous plans for All Saints completed in 2020 (which can be found on our website here: <https://www.saltspringanglican.ca/programs/building-renewal>) and draw the following conclusions and recommendations:

1. All Saints by-the-Sea:

We recommend the following priority projects for All Saints to be carried in the 5-year period 2026 to 2030. We see an opportunity in this period to bring All Saints into a condition to permit it to function well for another 30 years. All of these should not be seen as individual projects. For example, we see no point in fixing and painting the exterior cladding or repainting the interior only to damage things again when replacing windows a few years later.

1. All Saints Entry Ramp Repair – engineering drawings were prepared in 2024. We recommend applying immediately to the CRD for the building permit thus enabling us to proceed as soon as the final scope, cost and funding for this work are approved – ref. detailed report following.
2. Windows – double pane seals on our 35+yr old windows are gradually failing. Eventual replacement in the coming years will be required.
3. Exterior Building Envelope Stucco Repairs and Painting – this work to be coordinated with prior replacement of the windows.
4. Interior renovations - including bathroom upgrades, replacing fixtures, new flooring, interior lighting upgrades, interior painting, etc.
5. Parking lot pavement repairs.

Initial cost estimates for the above total approximately \$400,000.

2. Rectory:

The Diocese's assessment report recommends renovations, repairs and upgrades totalling some \$220,000. The current renter (Community Services for Family Place) as part of their lease agreement continues to operate, maintain and repair this building. Alternative uses of the Rectory in support of the Parish's vision, mission and goals are not presently evident. Therefore, in the near-term, and until such time as a long-term plan for the Rectory may be developed, we recommend continuing our lease agreement with Community Services (which places responsibility for maintenance and operation on them) and **we do not recommend** use of parish funds for any of the renovation, repair and upgrades proposed by the consultant's report.

3. St Mary's Fulford:

Recent improvements at St Mary's (ref. detailed report by Simon Wheeler in this annual report) were largely funded by the *Mather bequest* and included securing a safe water supply system, some structural repairs, and replacement of the oil-fired heating system with an electrical heat pump. These improvements now enable safe use of St Mary's as a place of worship and for other purposes. Continued maintenance should now be possible within the income available through the Cree Shaw Trust Fund dedicated to maintaining the buildings of the Anglican Parish of Salt Spring Island.

Funding:

Regarding possible funding for building improvements at All Saints we see an opportunity to use revenue from the recent sale of St Mark's. We note that the original land transfer from the Stevens family in 1889 that resulted in the establishment of St Mark's church in Central, clearly stated the land was *for the benefit of the Church of England in Canada on Salt Spring Island*. Staying true to that purpose would be to ensure that All Saints can remain in a position to be the living presence of the Anglican Church of Canada on Salt Spring well into the future. Using the proceeds of the St Mark's sale to ensure the future of All Saints is faithful to that original covenant and it is faithful to the island community well beyond the ranks of parishioners which contributed time, talent, and money in the construction of All Saints as a parish church and a major community resource.

For Immediate Consideration by Parish Council and Vestry:

We recommend the following for consideration by Parish Council and Vestry at their meetings of January 25th and February 8th, 2026:

1. That Vestry request the Property Management Committee to proceed as soon as possible with prioritization and planning, including up-to-date cost estimates, for review and approval by the parish and the diocese, of implementation of the All Saints projects noted above. In this regard, the Parish will consult with the Diocese as soon as possible to ensure a common understanding and agreement with our proposed plan.
2. That Vestry formally request that the Diocese honour the intent of the original bequest from the Stevens family by allocating the proceeds from the 2025 sale of St Mark's towards implementation of the renovation and improvement projects at All Saints.

St Mark's Church, Central

Walter Stewart

Boundary and access issues to St. Mark's were finally resolved in the spring of 2025. As a result, we were able to proceed with the site going to market. An offer was received \$30,000 over the asking price of \$595,000 which was accepted. The purchaser intends to use the building as a recording studio and was eager to have the pews, the organ, and all the windows left in place. The parish has the right of first refusal if the purchaser ever wishes to remove any of the stained glass. Those of you who travel North End Road will note that work is proceeding on repairs and enhancements to the exterior,

The parish remains in discussion with the Diocese on using the net proceeds, after preparation for sale and sale expenses, to ensure the long-term preservation and functionality of All Saints.

St Mary's Church, Fulford

Simon Wheeler

A busy year for work at St Mary's:

The old oil fired heating installation was replaced with an up-to-date heat pump system which is working well. The work was carried out by *Whirlwind Heating and Refrigeration*, an on-island company.

The water damage in the washroom turned out to be more extensive than expected, requiring the roof to be replaced over that area and considerable remediation of the rot in the walls and window, not to mention clearing out the rat and squirrels' nests in the roof void. This work was carried out by *Carsons Flying High* and went above and beyond, working under arduous conditions in the very hot weather we experienced last summer.

Island Health has forbidden us to use the existing well for water supplies into the building, the well is too close to the churchyard apparently. The solution we eventually came up with was to install a potable water tank outside which is plumbed into the existing internal pipework. The tank is filled as necessary by the *Salt Spring Water company*. The plumbing work was carried out by *Gideon Plumbing*. The concrete pad for the tank was dug by **Tony Bruce and his son Grant** and the concrete was laid by a small team of parishioners, including the **Rev. Juli**. In addition, *Carsons Flying High* constructed a protective roof over the tank.

As you might expect all this work has come at a cost and we were fortunate to receive part of a very timely bequest from the estate of the late **Margaret Mather** which had been directed for work at St Mary's and which has covered most of the costs so far.

For the year ahead the diocese has asked us to install insulation in the building and that work is expected to start in February, again the cost will be covered by the bequest. An update to the kitchen/vestry area is also planned.

I would like to thank the small committee which met regularly, **Lolla Devindisch, Walter Stewart, Josh Catt, James Hutchinson and Tony Bruce, with oversight from Bill Morrison**. They all helped and supported the above improvements and enabled St Mary's to be opened again.

All Saints Kitchen Renovation

John Metzger, Bill Morrison, Ruth Pepin and Colin Lawler

We are grateful to the late **Margaret Spencer** for her bequest which enabled renovation and upgrading in 2025 of the All Saints kitchen. The overall design and implementation of the project was overseen by a **Kitchen Committee** comprising **Bill Morrison, Marjie Radford, Ruth Pepin and Molly Cunningham**.

This was a major project which included replacement of the cabinets in the lower hall kitchenette, commenced in January with final conclusion of the project in September. Project supervision was shared between **Bill Morrison, Colin Lawler and John Metzger**. Our main suppliers and contractors were:

- Lighthouse Ventures, Salt Spring Island – Michael Hunsberger, general contractor, including plumbing (Prism Plumbing) and electrical (Byron Electric) subcontractors,
- Russell-Hendrix, Victoria – supply of commercial kitchen appliances (dishwasher, cooler, microwave, etc.) and accessories including stainless steel sinks, worktables, etc.
- Hubenig Bros. – Benjamin Moore, Salt Spring Island – commercial kitchen flooring supply and installation
- Millstone Heating & Sheetmetal, Duncan - custom stainless steel countertops and backsplashes
- IKEA – wall and base cabinets and fittings

In addition to the ***Kitchen Committee*** members noted above, during project implementation, additional input and advice was provided by **Carolyn Whereatt, Solveig Brickenden and Ann King**.

A major reason for increased duration and cost of the project was the discovery that our water supply lines were Poly-B (polybutylene) plastic – a product commonly used in plumbing systems until the mid-’90s and prone to cracking and leaking over time. As insurers are increasingly reluctant to provide coverage, we took the opportunity to replace the poly-B piping and install localized shut-off valves for all individual plumbing fixtures in the building - only one main shut-off valve was previously installed. Thankfully we were able to complete this additional work within the available funds.

As part of the kitchen renovation work, we were also able to assess and repair water damage due to poor roof drainage over the wall around the stairwell between the hall and the kitchen. A small project to repair roof gutters and exterior stucco is planned for Spring 2026.

The newly renovated kitchen was inspected by Island Health in October and certification granted! Thanks to **Joe Egan** for managing this process!

All Saints Entry Ramp Repairs

Don Van Akker and Don Cunningham

The ramp to the main entrance of All Saints has been deteriorating over the past years. Temporary repairs to the ramp were made in 2010 by **Don Van Akker and Don Cunningham** with the installation of the wood beam under the low end. At that time, we projected a five-year life. A post near the upper end was installed a few years later and an additional post was installed a year or so ago at the recommendation of our engineer. Permanent repairs or replacement are therefore urgently required.

During 2024, working in consultation with a local structural professional engineer, **Don Van Akker** developed plans and a project management approach to repair the existing ramp without the need for complete replacement. These were submitted in the form of a “project brief” approved by parish council in September 2024 and submitted in October to the diocese for presentation to diocesan council. However, since submission to the diocese, the project has been put “on hold” by parish council.

The project specifications and detailed engineering drawings remain available once the parish and diocese agree to re-submit the project brief. We encourage the diocese as owner to apply for a building permit through the CRD as soon as possible, thus enabling repairs to commence as soon as funds are available.

All Saints Chair Replacement

Ron Dyck

In August 2025 the Parish replaced the chairs in the nave. The fabric on the old red chairs had degraded due to UV exposure from the uncovered clear glass windows and re-covering was more costly than replacing the chairs. The new chairs have commercial grade fabric with UV resistance. We took the opportunity to apply a finish coat to the nave floor and thus extend its life. The work of clearing the sanctuary so the floors could be refinished, moving chairs in and out (twice) and attaching the book racks was carried out by a small band of volunteers, who gave of their time and energy without complaint.



New Chairs and Refinished Sanctuary Floor – August 2025

A shout of thanks to: **Don, John, Ken, Tony, Helen, Walter, Lolla, Chris, Carole, Andrew, Deb, Mark, Ralph, Mike, Doreen, Ruth, Bridget, Joe, Bill.** Many hands made light work!

I would like to acknowledge **Debbi Toole** who assisted with the procurement process and **Ruth Seltner** and **Isabel Weeks**, Diocesan Chancellor, whose advocacy resulted in funding for the project from the *Mather bequest*.

Other Building and Maintenance

All Saints Fire Suppression System: Thanks to Joe's conscientious efforts, the All Saints fire suppression system is being inspected and certified on an annual basis.

Salt Spring Island Emergency Program – Emergency Reception Centre: The All Saints building was designated in 2019 as an *Emergency Reception Centre and Recovery Facility* available to be used as safe gathering places for people displaced from their homes as a result of an emergency or disaster. We meet

with the Emergency Program Coordinator each year to carry out an inventory of our building facilities and update our Statement of Understanding for use of our facilities in the event of an emergency on Salt Spring Island – thanks to **Joe Egan** for coordinating this.

We remain grateful to **Bill Morrison** who in addition to supervising the kitchen renovation project continues to provide conscientious service throughout the year in addressing routine and emergency building-maintenance issues at all our properties.

We also express gratitude to **Kimoko Brown** who has taken on the main responsibility as custodian for day-to-day cleaning of All Saints.

All Saints' Gardeners

Lolla Devindisch

All Saints' Garden maintenance volunteers continued their dedicated work throughout the year. Weekly gatherings on Tuesday mornings, began with prayer and the time proved to be nourishment for body and soul.

Regular team members in 2025 were **Bridget Metzger, Dale Storm, Judy Tyson** and **Lolla Devindisch**. We are also grateful to the friends that dropped by on a few occasions to help including **Liz Gilbert** and **Alaiksandr Pankratou**. The small team is finding our energy is not sufficient to keep things at their best and we need help, either professionally or with **more volunteers**. Nevertheless, passers by continue to tell us how much they enjoy the beauty of the garden.

Keeping the pathway to the ramp accessible remained a challenging priority, while the hillside at the far end of the parking lot continued to require maintenance. Wildflowers are spreading and provide annual colour.

The statuette of St. Francis in the "Grotto" stood throughout the year as keeper of this sanctuary.

The memorial oak tree and Golden Locust on the front lawn continued their healthy growth, as did the Honey Bush donated by Sharon Neufeld as a farewell gift.

Our thanks to **Dave Phillips** and **Alaiksandr Pankratou** for the removal of piles of branches and debris which are not compostable.

James Leslie regularly mowed the lawns, and landscaper, **Gordon Fletcher**, pruned the apple trees, hedges and some of the larger shrubs, for which we are grateful.

Cemeteries Management

Ron Dyck

Interment rights contracts for burial plots and ash plots signed and paid for in 2025:

Full burial plots	Ash plots
St. Mary's - 2	St. Mary's - 0
Purdy Cunningham - 6	Purdy Cunningham - 2
St. Mark's - 0	St. Mark's - 0

Burials and ash interments for 2025:

Full burials	Ash interments	Marker installations
St. Mary's - 0	St. Mary's - 1	St. Mary's - 1
Purdy Cunningham - 2	Purdy Cunningham - 5	Purdy Cunningham - 0
St. Mark's - 0	St. Mark's Upper - 1	St. Mark's Upper - 3

In addition, there were two ash re-interments, one at St. Mary's after restoration work at a gravesite and the other at Purdy Cunningham where the ashes were moved from a cemetery in Alberta.

The gates at Purdy Cunningham were replaced with metal farm gates that are much easier to open and close and encourage visitors to the cemetery and labyrinth to park inside the cemetery. Thanks to **Susan Grace** who donated the gates; **Sarah and Chas Belknap** who saw the need and led the way; and parishioners who volunteered time, skills, tools and muscle power to effect the replacement.

I wish to thank **James Leslie**, our groundskeeper who assists with opening and closing ash interments and oversees the opening and closing of full burials. His courteous and knowledgeable presence is appreciated by the grieving families. My thanks also to **Terri Manuck**, who provides backup when I am not able to be present at an interment and who has a wealth of local history that is very useful to me, a relative newcomer to the Island. Thank you to **Joe Egan**, who is often the first contact for families wishing to purchase a plot or preparing for the interment of a family member. And, not least, an appreciation for the priests who preside at the graveside services, providing pastoral care with empathy and compassion.

Our Parish Team

Incumbent and Priest-in-Charge

The **Rev. Paul Schumacher** completed his time at the *Interim Priest-in-Charge*, and we are extremely grateful for his leadership during the interim period. The **Rev. Juli Mallett** began as our *Rector* in a just over half-time (0.6 FTE) capacity effective March 2, 2025. Juli previously served in the parish as an interim in 2018.

We are further blessed with leadership provided by retired clergy: **Sarah Belknap, Chas Belknap, Harold Munn, Bill Tarter, Elaina Hyde-Mills, Richard Stetson and Dennis Hayden**; and lay leaders: **Walter**

Stewart, Doreen Davidson, Debbi Toole and Josh Catt; who are so ably offering spiritual leadership and pastoral care during this liminal time.

Churchwardens – 2025

The following were churchwardens during the year, working with the incumbent on the Parish Executive are also *ex-officio* members of Parish Council:

- **Ruth Pickett Seltner** – served as *Bishop's Warden* until the appointment of Rev Juli Mallet on March 2, 2025 as our Incumbent, after which **Deb Smith** was appointed by Rev Juli as *Rector's Warden*
- **Simon Wheeler** – *Deputy Bishop's Warden* until March 2, 2025, continuing as *Deputy Warden*
- **Gloria McEachern** – *People's Warden*

Parish Council – 2025

The membership of Parish Council is six parishioners, three of whom are elected each year for a term of two-years. The following were members of Parish Council in 2025.

1st year on Council	2nd year on Council	3rd year on Council agreed to stay on
<ul style="list-style-type: none"> • Deb Smith • Dovenne Steele 	<ul style="list-style-type: none"> • Gloria McEachern • Ida Marie Threadkell 	<ul style="list-style-type: none"> • Ron Dyck

Ex-officio members of Parish Council are the Incumbent, the Churchwardens, the Parish Treasurer (we remain grateful for continued service of **Andrew Peat**) and the Chair, Outreach Committee.

Synod Delegates - 2025

The following were elected as Synod Lay Delegates at the February 2025 Annual Vestry Meeting:

Synod Lay Delegates - 2025	Alternate Lay Delegate to Synod - 2025
<ul style="list-style-type: none"> • Ron Dyck • Simon Wheeler 	<ul style="list-style-type: none"> • Carles Roch-Cunhill

Parish Life Events

Joe Egan

Weddings – 1

Brayden & Natalie Tate | July 7, 2025 | The Rev. Juli Mallett

Interments – Ash Burials – 9

All interments that were not preceded by a Memorial Service at All Saints included Graveside Services at the cemetery noted.

Date	Cemetery	Name
January 16	Purdy Cunningham	Ijah Patterson
February 19	Purdy Cunningham	Peggy Shareen Archibold
May 11	St. Mary's	Eileen Twa
June 7	Purdy Cunningham	David Lucky McEachern
June 14	Purdy Cunningham	John Wakefield
November 8	St. Mary's	Sharon Hall
November 20	Purdy Cunningham	Heidi Twa
November 25	Central Cemetery	Robert Hele
December 12	Purdy Cunningham	Helga Marie Affolder

Memorial Services – All Saints by-the-Sea – 4

Date	Name	Years	Age
May 3, 2025	Robert Cyril Edwin Wild	1930—2025	95
	Audrey Louise Wild	1927—2025	98
June 7, 2025	David Lucky McEachern	1984—2025	38
June 14, 2025	Susan Mouat	1923—2025	102
August 23, 2025	Rita Robertson	1930—2025	95

Baptisms – 0

Confirmations – 0

Parish Mission, Vision, and Goals

Our **Mission, Vision and Goals** were developed in consultation with the parish and published in April 2018 as a "Parish Profile" - and can be downloaded [here](#).

Mission

To share the good news of a loving, creative, and peaceful way of life as shown to us in Jesus.

Vision

- To be a spiritual home for all who seek peace, justice, and community
- To be a place of healing for those hurt by the Church
- To be an asset of great value to our island home
- To be a living testimony to the incarnation of God in Jesus Christ
- To be a place to discover and become who God calls us to be

Goals

November 2021

Our parish **Goals** were further updated in 2021 through a process led by a "Parish Renewal Task Force" and finally approved by Vestry in November 2021. For information on the renewal task force and its recommendations: <https://www.saltspringanglican.ca/programs/introduction>.

Faith in Action:

1. To meet key needs on Salt Spring through partnering with others.
2. To learn of our part in the history of the First Nations and to be a place of reconciliation through our own education, moving towards action, beginning with entering into dialogue.*
3. To reflect the diversity of Salt Spring and be an agent for strengthening it.
4. To respond to the climate crisis by educating ourselves and taking action relevant to the Salt Spring Island community as good stewardship of our planet.*

Faith in Formation:

5. To explore new liturgies and modes of worship.
6. To be more effective/organized in providing pastoral care.
7. To be an open, loving, caring, and understanding community for those who have been hurt by the church. *

Faith in Foundation:

8. To become evermore inclusive.
9. To expand our demographic range.
10. To be more skilled at stewardship particularly with reference to money and talent.

*additions and edits to the 2018 goals