



THE ANGLICAN PARISH of SALT SPRING ISLAND **2021 ANNUAL REPORT**



All Saints by-the-Sea (est. 1994)

Photo by G. Thomas Muir Photography

**ANNUAL VESTRY MEETING
SUNDAY, FEBRUARY 20, 2022**

The 2021 Annual Reports of the Anglican Parish of Salt Spring Island

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Incumbent's Report—2021

The Rev'd. Gyllian Davies



This has been a year of profound change in the world. And our congregation stepped up to meet it with a year of innovation and creativity for our church. What a gift that is! I am awed by people's resilience and willingness to examine new ways to be church on Salt Spring Island. We might have hunkered down and waited out the storm but instead the people of this parish chose to dive in, seizing this opportunity to transform how we do things. Together we began to look for how we are called to be

God's people in the 21st century, in the world as well as with each other.

We have come through this year holding in balance who we've been and who we want to be, focusing with strong hearts and determined minds on not becoming one of those churches that dies out and disappears. Many people have contributed to make that a solid reality. Your Wardens and Parish Council have dedicated themselves to getting the work of the parish done, coordinating all the ongoing tasks, and keeping us all as safe as possible through this ongoing pandemic. The Parish Renewal Task Force has been dedicated to forging an exciting, realistic, and workable vision for our future. We are so very blessed by their faithfulness, creativity, enthusiasm, and hard work.

Behind the scenes, your unofficial "Online Worship Committee" have been steadfast in their efforts every week to record both text and music, transcribe words into the Closed Captions, and then meld and upload all the small recordings into one cohesive whole that gives spiritual nourishment to so many. We laud them all from the many recording the prayers to David Storm and his mini choir, from Dale Storm and her transcriptions to Ron Dyck and his uploading of the 'stitched together' video clips sent to him by different people. We are so very blessed to have such talent and experience available in our parish for this ministry.

Meanwhile the committees and individuals who keep us rolling along in the small details from Carolyn Evans' weekly tally of the offertories to Dale and Eva Lam in the office, from Andrew Peat, our true-blue treasurer, to Gillian Pierson and Bill Morrison, who keep our physical plant in order, from the Altar Guild to the newly created Flower Guild, from Missions and Outreach to the Gardeners, have faithfully shown up and contributed their energies and time. Because of them, our parish life flows along smoothly. Again – we are so blessed by their faithfulness.

All this does not diminish in any way that it is has been a difficult time. Last year I began my report with the statement, "This has been a year unlike any other." And in truth yet again, we have experienced a year unlike any other. The continuation of the pandemic has required much from all of us. With horror and grief, we've been witness to the discovery of unmarked graves of thousands of Indigenous children. We can't help but ask ourselves what response we could have that would even begin to touch such grief and loss. After that, we encountered climate extremes from forest fires in our province that wiped out an entire town to floods and landslides that closed all five highways leading from the rest of Canada to our major cities and ports. These have not been easy times.

And yet there were moments of joy and delight as well – here in our parish we celebrated the first wedding in five years, the groom carrying on a family tradition from his father and grandfather who were both married at St Mark’s. And we also returned to worship in person and live music for the first time in one year and a half. I was honoured to be invited by Bishop Anna to be part of the presentation team at a Diocesan Vocations Day. And once again the Legion included me and Father Scott from the Roman Catholic Church to be chaplains for the Remembrance Day service. More blessings!

We managed to carry out our first ever online Vestry and found ways to make Ash Wednesday more personal with small containers of ashes-to-go for pick up at the church doors. Since that went well, we did the same with palm crosses for Palm Sunday. Our Zoom groups continue to thrive from ongoing weekly Bible Study and Pilgrim groups to Lenten and Advent groups. Having Zoom evening programmes that don’t require any driving on dark roads makes them more accessible to many.

There have been changes as well. For one, Dale Storm has announced her retirement. We have been graced and blessed by her cheerful and organized soul over the years, welcoming, coordinating, and basically working like a Trojan to keep things running smoothly for all of us. We have hired Joe Egan to take over that job, and Dale is kindly easing out to give Joe the benefit of her experience. Another change will be the end of Walter Stewart’s term as People’s Warden. Walter too has worked tirelessly on our behalf for so many years, bringing his experience, expertise, and Diocesan contacts to doing a demanding job. We are deeply grateful to both Dale and Walter.

What I’ve witnessed here among us is a growing response to the demands and crises of our time rooted in determination, action, and hope. I believe it’s because this is who we are – pilgrims on the path, following the Way of Jesus. Because our hearts are committed to God, we are not hesitating to move forward, to live out our Christian faith, to love and respect the world as best we can. This is an amazing parish filled with people who care. For this I, and we, can give thanks to God!



Churchwardens' Annual Report – 2021

Dovene Steele & Judy Tyson, Incumbent's Co-Wardens
Walter Stewart & John Metzger, People's Co-Wardens



As I write this report, I reflect on the year that has passed. As a parish, we are, in some ways, in a holding pattern. A new wave of Covid is upon us, and as we work our way through the Greek alphabet in an effort to sort this out, we wonder if this is the “new normal”.

Our online services have continued with great success and appreciation from the congregation. We owe a huge debt of gratitude to many people for making this possible. Especially we thank Ron Dyck for his technical expertise in this, to David Storm for the beautiful and inspiring music, and to Gyllian for making sure that her sermon and the parts of the service that she leads were recorded and ready to be incorporated into the e-service by Thursday noon. We offer many thanks. As well, there are so many volunteers who put together the prayers and other aspects of the service. It has been a great gift to be able to offer this to our parishioners and in fact to a wider, virtual audience.

In early February at our parish council meeting, there was discussion that we initiate a task force for parish renewal. Following a motion by John Metzger, Elizabeth van Akker, Elaine Hunt, and Joan Dickenson, it was requested that the incumbent and churchwardens establish a subcommittee and develop an action plan to move this task force forward. A committee was formed, and the task force was established. There is a comprehensive report on the parish renewal task force and its plans for the future later in this annual report booklet (p. 15).

We gathered virtually for our vestry meeting in February, which went very well. We all seemed to have figured out at least the basics of “Zoom” meetings.

As a parish, we met for several “Zoom” coffee hours which were enjoyed by all. In June a special bell-ringing service was held to honour the 215 Indigenous children who died in residential school care. Walter and I attended the 100th Synod by Zoom at the end of May. In the summer, we were able to gather again in person for worship albeit with strict protocols. It was so enriching to see each other, to sing together, masked, and to celebrate the eucharist with each other.

In October, Dale Storm, our excellent, efficient, conscientious, and ever-helpful parish administrative assistant for the past 15 years, indicated her intention to reduce her working hours. Over the last several years, this position has been shared between Dale and Eva Lam with a total input of 32 hours. Eva has also given her notice as she and her husband are moving off-island. Eva was finished at the end of

December. She has been a great addition to our office staff, and we wish her well. After advertising the position, we received one applicant who fit our needs. We are pleased to welcome Joe Egan. Dale has been orientating Joe since the middle of December. She will continue to work with Joe from January to March when she will step back. It is with great appreciation that the parish acknowledges the significant and loving commitment and contributions Dale has made to our congregation over the years.

We could not do our jobs without the help of many others. As wardens, we thank Gyllian for her leadership and guidance during these challenging times. As previously mentioned, we also thank Dale for her contributions. David Storm, our talented and versatile music director, brings such depth and meaning to our worship. Bill Morrison and Gillian Pierson, our conscientious and careful maintenance workers, keep our building in good order. And to the many parishioners who give so freely of their time and talents to our church, we offer our heartfelt thanks.

*"Come and journey...come and journey with a Saviour who has come...
We are all God's sons and daughters...in the Spirit we are one"*

Buildings & Grounds' Maintenance—2021

Walter Stewart

In the second year of the pandemic, both St. Mary's and St. Mark's have been unused. Both buildings have been inspected regularly to check on any issues. Mercifully, except for a rat infestation at St. Mary's (long-since solved), there have been no issues.

On-going maintenance has continued at All Saints. We have continued to be bedevilled by leaks in the All Saints' roof which continue to produce water at the entrance to the nave and in the nursery, notwithstanding some major work on the roof by a *bona-fide* roofing contractor this past summer. Note that where the water falls within the building is not necessarily where the leaks are occurring on the outside. While the roofing repairs were under way, it was noted that several of the pains of glass that form the skylight over the narthex had lost their seals. A glass contractor was called in and said that 8 or 10 panels had lost their seals. Such a loss is normal for panels of their age. Parish council authorized the replacement of the entire skylight. Unfortunately, due to supply-chain issues in construction materials, by the time the new panels were received, and the contractor was free to install them, the fall rains arrived early. We are hopeful that the first protracted period of good weather will allow the installation. At that point we will be able to assess whether the skylights are the villain behind our leaks or whether further investigation is required. The metal roof is very slippery when wet, so dry weather is critical both for the installation of the skylights and for any further inspection.

We have been served very well at All Saints by our janitor/caretaker team, Gillian Pierson, and Bill Morrison. We are grateful to them for their dedication.

The grounds of All Saints have never looked better thanks to the prodigious efforts of our gardening volunteers led by Lolla Devindisch and Sharon Neufeld.

All Saints' Garden

Lolla Devindisch

All Saints' garden-maintenance volunteers accomplished a great deal in 2021, thanks to their dedicated work. Weekly gatherings on Friday mornings, following Covid protocols, began with prayer and the time proved to be nourishment for body and soul during months of isolation.

The season's first task was to replace one of the Bonito rose bushes in the front bed that was not flourishing, as we had been instructed by beloved master gardener the late Sue Savage. Ros and Lolla planted and dedicated the small new bush which flourished and bloomed all summer taking its place on the boulevard with enthusiasm. We pray that Sue is celebrating from on high.

Regular team members were Peter Howell, Elaina Hyde, Joyce James, Bridget Metzger, Ben Neufeld, Julian Wake, and Ros Woolley, led by Sharon Neufeld and Lolla Devindisch. Ken Rootham and Ralf



Waters made a special contribution of their time and skill to build an outstanding composting system, which not only eliminates the expenditure of having garden waste hauled to the dump but also makes the area behind the church look tidier.

The painstaking work of clearing the gorse and blackberries from the hillside at the far end of the parking lot took several weeks. The periwinkle that was removed to accommodate the compost bins was transplanted to the hillside as a groundcover and for erosion control.

The gorse growing on the area in front of All Saints on Lower Ganges Road, as well as on the fence line of Kingfisher, was removed by the roots. Special thanks to our persistent gorse exterminator, Ben Neufeld, who took on most of this work. This allowed us to mulch the greater part of the Kingfisher fence-line with wood chips, which has made a huge difference to the clean appearance of this section of the grounds.

Our thanks to Dave Phillips and Amos Lundy for hauling away and disposing of vast piles of gorse and blackberries.

Lolla took on the challenge of exploring the discarded pile of rubble in the upper corner of the parking lot. The broken paving stones, which were revealed in her archaeological dig, were transformed into a grotto below Family Place. Still a work-in-progress, the completion of the transformation will take place in the spring.

The pruning and lawn mowing continue to be well managed by Fernwood Landscaping.

Management of Cemeteries – 2021

Ron Dyck

Breakdown of sales of burial plots and ash plots for 2021

<u>Sale of full burial plots</u>	<u>Sale of ash plots</u>
St. Mary's – 2	St. Mary's
Purdy Cunningham – 3	Purdy Cunningham – 1
St. Mark's Upper	St. Mark's Upper – 1

Burials and ash interments for 2021

<u>Full burials</u>	<u>Ash interments</u>	<u>Marker installations</u>
St. Mary's – 1	St. Mary's – 3	St. Mary's – 2
Purdy Cunningham	Purdy Cunningham – 1	Purdy Cunningham – 2
St. Mark's Upper	St. Mark's Lower – 1	St. Mark's Upper
	St. Mark's Upper – 1	

In 2021, due to health concerns, Terri Manuck handed over day-to-day cemetery coordinating to Ron Dyck. She is still involved, providing continuity and much-valued history and knowledge of the community and cemetery records. Terri is still working on digging through archival records to fill in the gaps in our cemetery records. A heartfelt thank you to Terri.

The contract for cemetery maintenance was renewed with James Leslie. James also opens and closes the sites for ash interments and places the markers. Families appreciate the care and compassion he shows when performing these duties.

The cleanup of the 2018 storm damage at Purdy Cunningham cemetery was completed in spring 2021. Alan Cunningham had an excavator (Ryan) working on his property and coordinated the work we needed done with Ryan, who got rid of the dead and rotten trees, dug out stumps, cleaned up the deadfall and broom and smoothed out the area. Grass seed was spread in the fall to deter broom and blackberry brambles from re-establishing themselves. Our thanks to Alan Cunningham.

In 2019 an inspection of St. Mary's and St. Mark's cemeteries by Consumer Protection BC noted that there were neither bylaws nor rules and regulations in place as required by the Cremation, Interment and Funeral Services Act. A Cemeteries Policy and Regulations document was prepared and approved by the Cemeteries Committee in November and forwarded to Consumer Protection BC. We received a reply that we were now in compliance with the Act.



Finance Committee—2021

Walter Stewart, Acting-Chair

Serving on the Finance Committee of the Anglican Parish of Salt Spring Island is a really boring job – and that is the good news!

Each year we are responsible for presenting a draft budget to Parish Council for its deliberation and then its recommendations to Vestry. After that, it is the Finance Committee's job to monitor finances and come up with recommended actions if things are going awry financially. But with our parish, people are incredibly faithful and ensure that we meet our budget.

Last year, the parish was presented with a real challenge. We were forecasting a \$24,000 deficit for 2021 given the financial impact of all the restrictions caused by Covid. We were all challenged to eliminate that forecasted deficit over the year. Finance Committee faced a hard slog of monitoring results month-by-month. In a worst-case scenario, we would have had to recommend in-year cuts. But the parish came through once again! As you will see, we ended 2021 in the black. Finance Committee had only to keep the parish informed of progress once a quarter and watch how we all came together to solve the problem.

In that spirit, we have developed a draft budget for 2022. It forecasts a balanced budget. The costs are realistic; the income projections are optimistic. But this parish does not create space for pessimism. We solved 2021; 2022 will be no more difficult, indeed, with God's help and the faithfulness of the people of the parish, Finance Committee will have another boring year.

Thank you to Gyllian, Dovenne Steele, and Elizabeth van Akker for all their work over the year. We all are in Andrew Peat's debt for his meticulous work as our Treasurer.

Fundraising—2021

Country Grocer Save-a-Tape Program

Ronald Dyck



In 2021 the Parish received \$1,047.79 from Country Grocer, representing 1% of the grocery tape receipts placed into the Anglican Parish box #14 or dropped off at the church office before November 2021. Tapes received in November and December will be included in next year's total.

Thank you to all who contributed! (2020= \$517.72, 2019 = \$2,474.95, 2018=\$895, 2017=\$1,366, 2016=\$1,176).

Quilters

Marjorie Radford

Although the quilters didn't meet in 2021, we sold 5 quilts via Salt Spring Exchange ranging in price from \$35.00 to \$250.00	\$595.00
A pair of pillowcases left over from 2020	20.00
18 masks courtesy Salt Spring Pharmacy	135.00
Cash on hand leftover from 2020	<u>5.00</u>
Total turned over to the church	\$755.00
In the credit union	\$22.88

There is one quilt on a frame at the church waiting for us to finish it whenever we can meet again.
There are several quilts for sale.

Music Makers

Lolla Devindisch

Music Makers', Linda Floyd, Sarah and Duncan Mathieson, Anke Smeele, and Lolla Devindisch, with Alan Robertson (honorary member), were thwarted in their desire to contribute to the musical outreach of the parish in 2021.

It was very disappointing that Tea à Tempo concerts could not resume as hoped due to the regulations in place for Covid-19. It was a hard year all-round for patrons of the arts, performers, and the entire community in every aspect of our lives. It is sad to write the briefest-ever report for our usually vibrant and extensive musical offerings.

God willing, we will once again be able to open our doors to concerts of music and song as soon as it is safe to do so.



Hall Rentals at All Saints

In 2021, hall rentals were on-again-off-again rentals dependent on how the pandemic progressed.

The regular groups using the halls in 2021 were:

- two exercise and fitness groups: (1) Barre Fitness with Tanja Akerman: Re-started in October, and, (2) Fit for Life with Betty-Lou Lake & Minzie Anderson: Re-started in September.
- Gordon Muir, Photographer & Independent Taiji Instructor: Gordon uses the hall for his personal Taiji practice in exchange for professional photos of the parish buildings and congregation.
- one painting group: Drop-in Painting Group with Susan Wintrop: Re-started in September.

New groups from 2020 have been unable to start up this year.

Occasional use continues as the Covid protocols allow:

- concerts (SS Baroque Music Society & a Flamenco Guitarist);

Note that all groups require their own liability insurance as well as signing of an Acknowledgement Form indicating they understand the Diocesan Sexual Misconduct Policy.

Hall Use Banking Summary December 31, 2020

Regular Hall Use:	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Beanbag Bocce	\$ -	\$ 210	\$ 682	\$ 600
Barre Fitness	120	895	3,795	3,355
Belly Dance	-	230	745	650
Contact Improv Dance	-	273	1,900	2,627
Dance Your Ability	-	140	840	-
Drop-in Painting	630	780	1,080	-
Feldenkrais movement	-	-	925	-
Fit for Life	247	626	2,565	2,052
Fung Loy Kok Taoist Tai Chi (no longer)	-	2,470	10,063	10,441
Japanese Language Classes (new 2020)	-	60	-	-
Music Together (no longer)	-	-	-	350
Nia	-	359	2,124	1,291
Por el Amor del Tango	-	460	3,020	2,860
Scottish Country Dancers	-	680	2,320	1,900
	\$ 997	\$ 7,183	\$30,059	\$26,126
Occasional Hall Use:				
Accommodation	\$ -	\$ -	\$ 100	\$ 200
Community meetings	-	837	566	240
Concerts, Recitals, Rehearsals & Programs	140	1,240	1,940	2,170
Other Events, Dinners, Potlucks, Luncheons & Teas	-	-	412	525
	\$ 140	\$ 2,077	\$ 3,018	\$ 3,135
TOTAL HALL USE INCOME	<u>\$ 1,137</u>	<u>\$ 9,260</u>	<u>\$33,077</u>	<u>\$29,261</u>

Missions and Outreach—2021

Lynda Turner

2021 was even more unusual than 2020 in that M&O had no face-to-face meetings. We had nine Zoom meetings (thank you, Gyllian), and an email 'meeting' in July.

Once again, our Parish budget was \$7,500, but this was augmented by directed donations to M&O from parishioners. These donations are gratefully received, and the Committee has been very careful in their spending. Thank you.

Locally, M&O supported the Laundromat project of the Wagon Wheel Society. The major local outreach project was the provision of 24 \$100 food cards. These were provided to local schools in December who handed them out to families in need who were known to them.

Nationally, money was sent to Alert Bay to buy large-print Bibles for Indigenous Elders. During July, an email 'meeting' was held to support the sending of money to support the Lytton Fire Disaster Fund for the Territory of the People. Money was also sent in support of the University of Victoria's Elders' Engagement Fund. Nationally, the major project was the support of the Living Water Group through PWRDF. The group is assisting Indigenous communities with the setting up of water treatment plants and the training of local people to operate the plants.

Internationally, the Committee provided support in a few countries. Through Bridget Metzger, money was once again sent to the Food Pantry run by the North Side Community Church in Harare, Zimbabwe. Zimbabwe continues to experience extremely high rates of poverty. Other money was sent through PWRDF to support midwives in Mozambique, the Al Ahil Arab Hospital in Jerusalem, grain for war-torn Yemen, and help for India during its Covid emergency.

Dovene Steele graciously set up the Angel Tree again this year. It provided Christmas gifts for two families whose needs and ages were provided by Family Place. It was an outstanding success.

Also, the Annual Warm Gear Sunday (held again on a Thursday) was held when parishioners left socks, underwear, blankets, sweaters, and coats for SSI Community Services outside of Lynda Turner's home. It, too, was a huge success.

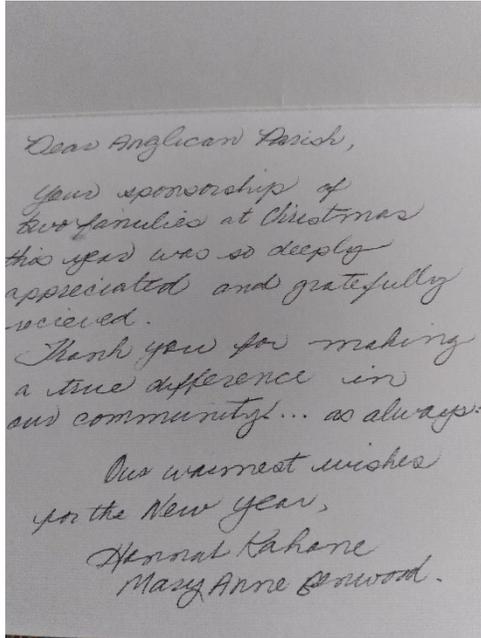
M&O believes in being transparent as it is responsible for Parish money. In 2021, Duncan Mathieson was responsible for publishing the annual newsletter, "Reaching Out", Bridget Metzger and Tim Hunt made a video for Church Announcements in October about M&O activities, and Lynda Turner wrote a brief announcement on activities read out in church in November.

Once again, great and warm thanks to Gyllian for her wise guidance, parishioners for their continued support, and to members of the Committee for all their hard work.



Christmas Angel Tree

Dovene Steele



The Christmas Angel Tree is an outreach project of our parish that we have participated in for several years now. This project happens in December as we sponsor a family or two who may need a little extra help at Christmas.

In conjunction with Family Place, we are given a "wish list" from a family. I make paper "ornaments" on which are written these requests, with ages of the children. These ornaments are hung on the tree in the narthex, and parishioners may take one or more and then shop for the specified gift. These gifts may range from books and clothes (both for kids and parents at times), socks, and toys. We also include several gift cards from grocery stores, the

drugstore and even a card for a dinner at a local restaurant. The gifts are wrapped and returned to the church along with the tag. Arrangements are then made to drop the gifts off at Family Place who then give them to the family before Christmas.



Last year (2020), we had to change our protocols because of Covid, but this year we were back to nearly "normal". This year we sponsored two small families: a mom with two young girls and a mom with a two-year-old girl. As always, the gifts we received were all wonderful. Our parishioners are so generous and thoughtful. The families are always so appreciative and grateful.

This is one of our most "fun" outreach programmes. Many parishioners tell me how enjoyable it is to shop for a young family. Heartfelt thanks to everyone for your wonderful support for this project.



Incumbent's Discretionary Fund

Rev. Gyllian Davies

In 2021, as in the previous year, the incumbent's discretionary fund was budgeted \$5,000 for the year. Through this significant amount, a few different people who were struggling to pay their rent received funds to keep them housed. In a time of pandemic when many found their income decimated while rent continued the same, these amounts were essential to well-being – physical, emotional, psychological, and, of course, spiritual. As well, grocery cards and deliveries of groceries to those in significant need were covered. Smile Cards were passed through individuals in our parish who have relationships with the chronically unhoused to soften their experiences. It is of note that at least one individual has begun to make payments to repay us. Thanks be to God for the generosity circling round to complete our ministry of love and care. I continue to encourage people to share with me needs they know of so I may expand this outreach into our parish and the community.

Parish Life and Growth—2021



Star of the Sea Centre for Spiritual Living and Practice at St. Mary's Church, Fulford Walter Stewart

The Star of the Sea Centre for Spiritual Learning and Practice successfully continued operations on Zoom throughout 2021. The Star is guided by a Development Team: Barry Cooke, Gyllian Davies, Elaina Hyde, Heather Martin, Purna Ma, Walter Stewart with many volunteer session leaders from a variety of traditions. Ron Dyck continues ably to serve as our Registrar. On Zoom, we have attracted participants from across the continent, so much so, that even as we long to return to face-to-face events at our home base at St. Mary's, Fulford, we recognize that maintaining some level of on-line activity will continue to be appropriate.

The community of the Star of the Sea team and participants is grateful to the Anglican Parish for its continued support of back-office functions and the use of St. Mary's. We urge more parishioners to consider joining Star activities.

Parish Renewal Task Force

Parish Council at its February 2021 meeting discussed and agreed to this task force in response to a visible need for changing how we do things. Initially, it was established in response to the impact of:

- 1) COVID19 restrictions to worship and other parish activities, and
- 2) the initial decline in finances resulting in the reluctant approval at February 2021 Vestry meeting of a “deficit budget”.

Council also agreed that reviewing and revitalizing our programs is an important and on-going activity of any parish and that a revisit of our vision, mission, goals, and activities is important, including an “action plan” for renewal.

The appointed task force members were drawn from the incumbent, church warden, parish council, and others:

- The Rev. Gyllian Davies, Incumbent
- Lolla Devindisch
- John Metzger, Warden
- Ruth Seltner
- Dovene Steele, Warden
- Walter Stewart, Warden
- Debbi Toole
- Judy Tyson, Warden
- Elizabeth Van Akker

The task force met numerous times through the year. We started by drafting terms of reference to frame our discussions:

1. The mission, vision, and goals of our Parish Profile 2018.
2. A needs assessment based on the diocese’s Transforming Futures vision of:
 - Parish heart,
 - Parish assets, and
 - Community needs; and
3. The Diocesan Vision framework of:
 - Faith in Action,
 - Faith in Formation, and
 - Faith in Foundation.

Reviewing our initial 9 parish goals, it was clearly necessary to:

- 1) clarify the goal on reconciliation to express our response more explicitly to First Nations, and
- 2) add a goal addressing the climate crisis and our role as people of faith.

As a result, we revised our list to 10 goals (see end of this report on page 17) which were presented and approved at a special vestry meeting held in November 2021.

We developed a series of 9 recommended actions, some on-going in one form or another, in which the parish could engage. Our goal is to renew, revitalize, and rebuild our parish during and post-COVID in 2022 through:

1. Effective welcome
2. Reconciliation with First Nations
3. Worship and Liturgy

4. Spiritual Formation Groups
5. Response to the Climate Crisis
6. Mission and Outreach
7. Star of the Sea
8. Building Renewal
9. Pastoral Care

Each of these recommendations is presented in our September 2021 report as a one-page description of specific, measurable, and time-bound actions and results which also link each to our now 10 parish goals and the Transforming Futures framework.

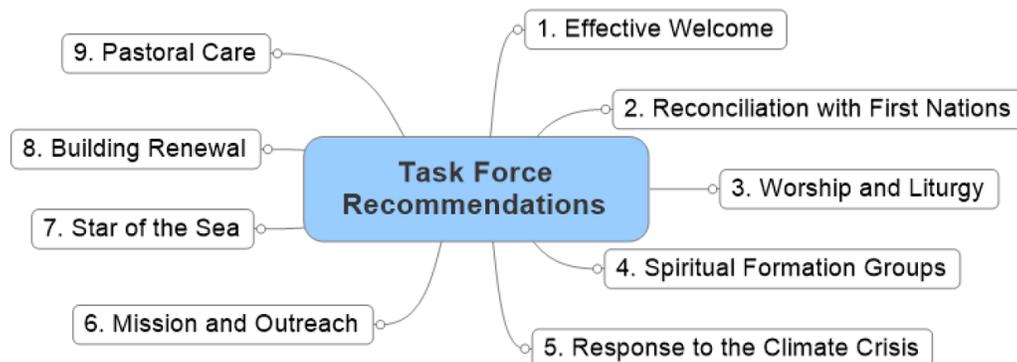
The final report issued in September 2021 is available to download on our website (under NEWS). This report was presented by members of the task force to the special vestry meeting in November 2021, during which, breakout discussion groups made recommendations on their perceived priorities.

The next steps for the task force in 2022 are:

1. To continue to share these recommendations within the parish:
 - to raise awareness, and
 - to encourage interest and participation,
 - to seek out interested actors
2. To identify priorities for action given our human and financial resources
3. To invite individuals into active leadership and participation in one or more of these activities; and
4. To report back to the Vestry and Parish Council regularly to monitor results.

In summary it is clear this is an ambitious plan. Priorities will arise from within the parish and action will take place in those areas first. Many are already in progress, some in new projects, others as a continuation of already existing aspects of our life together. It's exciting to see new ways in which we can move forward as a congregation.

How will you get involved?



Anglican Parish of Salt Spring Island

Revised Parish Goals - as approved at November 2021 Vestry Meeting

Faith in Action:

1. To meet key needs on Salt Spring through partnering with others.
2. To learn of our part in the history of the First Nations and to be a place of reconciliation through our own education, moving towards action, beginning with entering into dialogue.*
3. To reflect the diversity of Salt Spring and be an agent for strengthening it.
4. To respond to the climate crisis by educating ourselves and taking action relevant to the Salt Spring Island community as good stewardship of our planet.*

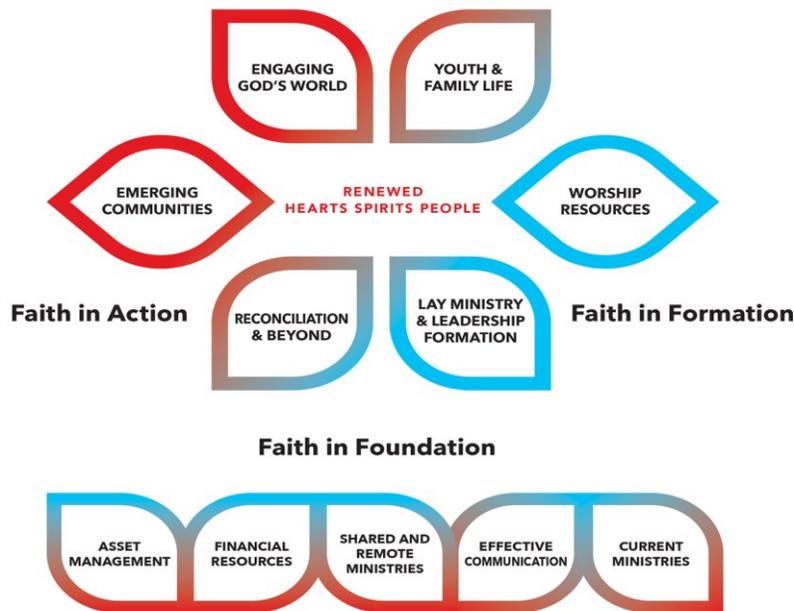
Faith in Formation:

5. To explore new liturgies and modes of worship.
6. To be more effective/organized in providing pastoral care.
7. To be an open, loving, caring, and understanding community for those who have been hurt by the church. *

Faith in Foundation:

8. To become ever more inclusive.
9. To expand our demographic range.
10. To be more skilled at stewardship particularly with reference to money and talent.

* denote new and revised goals





Pastoral Ministry—2021



Rev. Gyllian Davies

The pandemic has continued to grievously limit our capacity to extend pastoral ministry in the form of small worship services or home communions. In the summer, Greenwoods Eldercare arranged for me, as your incumbent, to do a small, intimate communion service with the six resident Anglicans in the Family Room there. This brought much joy to all of us. Then, just when we were set to resume doing monthly services at Greenwoods, and hopefully Extended Care as well, Omicron raised its head, which put an end to that.

However, we continue to reach out to each other in many other ways – phone calls, garden visits, chauffeuring to medical appointments on the big island, delivery of groceries, and other helpful tasks. The Phone Committee keeps up its work and continues to look at how to expand both those who are engaged in reaching out and those who are being reached out to.

As your incumbent, I also made hospital visits whenever I heard of parishioners taken to Lady Minto. Sometimes I was able to facilitate visits by some parishioners to others of us in the Jubilee or VGH. The trust and helpfulness of those who kept me informed of these needs has greatly increased and I am deeply grateful. There have also been innumerable visits and phone calls by individuals to help keep us all connected. We give thanks to God for the abundance of pastoral hearts in this parish. May all these ministries continue to flourish.

Prayer Chain

Dale Storm

The Prayer Chain offers ongoing prayers by request; there are currently 19 individuals and clergy who offer these confidential, private prayers.

Currently, it is not a Diocesan requirement that members of the parish prayer chain have a Criminal Record Check. It is up to the parish to educate the members of the prayer chain about the requirements of the prayer chain i.e. confidentiality.

According to Diocesan policy, the prayer chain members are appointed by the Incumbent and Churchwardens and are not just open to anyone. If you are interested in this ministry, please contact the Incumbent or Churchwardens.

Requests for prayer may be made to the Incumbent or parish office: Gyllian at gdavies@bc.anglican.ca or prayers@saltspringanglican.ca.

Safe Church Liaison

Lynne Fraser



The Safe Church program ensures that our churches are places of safety from the harm of misconduct that can occur in situations when there is an imbalance of power.

Safe Church training is designed to:

1. Ensure our parishes are places of safety and wholeness for those who come to us seeking the love of Christ.
2. Ensure all of our volunteers and employees are aware of their own personal safety and are equipped to manage their own personal risk."

The Safe Church Program and a Criminal Record check are required for parish council members, paid staff (including clergy), organist, choir director, envelope secretary, children and youth workers, pastoral visitors, treasurer, and all others who handle money and volunteer staff including admin, grounds and janitorial.

Changes are coming:

1. Safe Church Training

"The synod office started offering an online platform to clergy and synod staff who needed to renew their Safe Church training; this platform is called Praesidium Academy. The platform has been in use by the other dioceses in our ecclesiastical province for several years, and their initial engagement with it was as an alternative to in-person workshops during the pandemic. However, they have received superb feedback from those who have completed this online training and are now rolling it out diocesan wide as the primary method of Safe Church training."

I have signed up for the training being offered to the Safe Church Liaison and hope to have more information soon.

2. Criminal Record Checks

To qualify to submit a consent to a criminal record check online, the applicant must have an activated BC Services Card. Applicants may also complete a "manual" form that can be scanned and forwarded by me to the Criminal Records Branch.

Worship & Music—2021

Claire Pickering

To plan the services for the year, the Worship and Music Committee met three times, all on-line. (Zoom.) Because of the ongoing pandemic, services had to be held on-line and we again want to thank Ron Dyck, Dale and David Storm, the choir, Gyllian, and all the others who made this on-line service possible. Thank you, too, to Walter Stewart and Ron Dyck who made the occasional Zoom coffee gathering happen. This service is still available every Sunday.

It was with joyful hearts that we were able to gather in person starting in August. The music used was recorded, vaccinations were mandated, masks were required, and chairs were put out in singles and doubles to ensure social distancing. It was good to be able to worship in the church, but it looked uninviting, and the recorded music presented problems which tended to interrupt the service. Very soon afterwards, the chairs were rearranged as usual, and social distancing was left up to the participants. We do well at it! Best of all, David returned to play the organ and piano, and several members of the choir returned to help lead us in the singing. Masks, of course, must be worn during singing, but the improvement in the service was immense. Being able to worship in fellowship and receive the Eucharist again was so welcome. The number of people attending started to increase and we are so very grateful to all who come, use their gifts, and still manage to accommodate all the Covid protocols that are in place.

Both the on-line and in-person services will continue for the time being.

As we look at 2022, we look forward to the visit of Bishop Anna (in person!) on January 23rd and pray that the year will see us able to return to a parish with a full church, gathering for coffee, meetings, and all the other activities we enjoy together.

Members of the committee are Gyllian Davies, Lolla Devindisch, Doreen Davidson, Lynne Fraser, John Metzger, Claire Pickering, Dovenne Steele, Walter Stewart, and Judy Tyson.

Altar Guild – All Saints by-the-Sea

The Altar Guild has been in transition through 2021. Our President, Denise Quarrington, has left the parish and no new president has been named. The duties have been split between those who prepare the eucharist (Molly Cunningham, Doreen Davidson, Judy Tyson) and those who prepare the flowers (Pat Desbottes, Lolla Devindisch, Wilma Haig, Ann King, Judy Tyson).

Organist & Choirmaster

David Storm

I'm always surprised at how quickly a year passes, and Dale tells me it's once again time to write my annual report on the state the music ministry at All Saints. I wish I could say that I'm surprised that this is my second Covid19 report, but I sure hope it's my last! For most of the year, the music of All Saints once again centered on producing music for the on-line services. Each week we prepared two hymns, a special anthem or duet or solo, and I recorded a prelude and an organ postlude. By the time Easter came last year, we had enough recorded resources that each week didn't require all new music. Dale tells me that we now have 334-plus pieces of recorded music. That is quite a library! I want to thank that same dedicated group of singers that worked tirelessly making absolutely beautiful music last year (I may be a bit prejudiced!): Alison McManus, Lolla Devindisch, and Jean McClure sung soprano, Alison, Anke Smeele, and Dale Storm sung alto, Ron Dyck and I sung tenor, and Paul McManus always recorded two bass tracks because he was the only bass. I am very proud of the work of this group of hard-working musicians.

We returned to live services with music on October 31st of this year. It was really wonderful to be back in church, playing live with people singing, albeit with masks on. Many people are cautious at returning to group meetings, so the on-line services are continuing with the already recorded music that we already have with just a few new additions. I've become quite good at music processing, but that was not always the case. I've been working on making all the music we recorded sound as good as it can be, and so I've still been spending time on the on-line services, but that is diminishing as I bring all the recordings up to our current standard. Covid has been quite the adventure, but it has certainly focused me on music and for that I am very grateful. It is my hope that by the fall of 2022, the choir will again be meeting together in person, and we will be singing without masks, and once again the walls of All Saints will echo with the sound of music.

Servers' Guild

Doreen Davidson

Due to the Covid pandemic, the Servers Guild members have mostly been on hiatus. Continuing members were Doreen Davidson, Lolla Devindisch, Elaine Hunt, Dave Phillips, Surge Taylor, and Debbi Toole. Judy Tyson has rejoined the servers while Brad White, who was just starting training before Covid, has left the parish. Gloria McEachern had also expressed an interest and hopefully training can begin sometime in 2022!

Since church reopened in August, Dave Phillips and Surge Taylor have functioned in the dual role of crucifer and Eucharistic server.

Parish Website—2021

This year, we continued to offer online services each week and advertizing online courses both in the parish as well as what the diocese offers. It is a great resourca for those who use it.

Parish Council—2021 (12)

Incumbent & Chair	Gyllian Davies
Incumbent's Co-Wardens	Dovene Steele, Synod Delegate Judy Tyson, Alternate Delegate
People's Co-Wardens	Walter Stewart, Synod Delegate John Metzger, Alternate Delegate
Members at Large	Jim Smith (3 rd of 3 years) Joan Dickenson (2 nd of 3 years) Gloria McEachern (2 nd of 3 years) Elizabeth van Akker (2 nd of 3 years) Anne Clapham (1 st of 3 years) Debbi Toole (1 st of 3 years) Ellen Vesterdal (1 st of 3 years)

Baptisms—2021 (0)

Confirmations—2021 (0)

Weddings—2021 (1)

September 25, 2021 – Traci Ann Wright & Shane Alan Fossett

Funeral & Memorial Services—2021 (3)

September 11, 2021 – All Saints	Ernst Wilhelm Balthazar Hoen 1936-2021 (84)
November 19, 2021 – All Saints	Michael Hyslop 1980-2021 (41)
November 27, 2021 – All Saints	Brian Radford 1932-2021 (89)

Burials & Interments—2021 (10)

Throughout the pandemic, memorial services were conducted at the graveside.

February 10, 2021 – Purdy Cunningham

April 14, 2021 – St. Mary's

May 22, 2021 – Central Cemetery

July 10, 2021 – St. Mary's

July 24, 2021 – Natural Cemetery

August 7, 2021 – St. Mark's II

August 28, 2021 – St. Mary's

September 9, 2021 – St. Mark's II

September 17, 2021 – St. Mary's

September 22, 2021 – St. Mary's

Susan Carole Savage 1943-2021 (77)

Margaret Mather 1921-2021 (99)

Rosemary Brenda Ida Cornwall 1935-2021 (86)

Alice Kathleen Rathwell 1922-2021 (99)

Marion Eleanor Tuttle 1926-2021 (95)

Francis Jane Fleetwood Winter 1939-2020 (81)

Evelyn Margaret Lee 1918-2020 (101)

Ernst Wilhelm Balthazar Hoen 1936-2021 (84)

Nancy Ethel Ada Mossop 1924-2021 (96)

Percival Claude Nelson 1915-1993 (78)

Other Deaths - Past Parishioners (2)

November 28, 2021

October 19, 2021

Rev. Richard Gray Johns 1928-2021 (93)

Michael Wendell Stacey 1928-2021 (93)



Mission Statement

We are a family of Anglican churches on Salt Spring Island
who gather in faith to praise God and care for one another,
the wider community and the world
through prayer and service.

We welcome all people to join with us in hope,
being open to experiencing
the transforming power of God.

We appreciate that we live in this world
to share the good news of a loving and peaceful way of life
as shown to us in Jesus.

